



**Harikar
NGO**

**ANNUAL
REPORT
2023**

Annual Report





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2023





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INTRODUCTION



International Volunteers Day celebration

Throughout 2023, Harikar responded to the humanitarian, recovery, and development needs of those affected by conflicts, including Syrian refugees, asylum seekers, Internally Displaced People (IDPs), and their families. This involved providing assistance to communities hosting IDPs, returnees, and refugees who required access to basic and immediate aid.

Currently, Harikar is committed to providing protection facilities for refugees and IDPs, supporting their members in the country through a range of holistic, integrated projects promoting change

and improving well-being. In 2023, over 160 thousand individuals benefited from Harikar's programs, with a total spent budget of over 4 million USD, under all implemented projects operating throughout Iraq, employing a multi-sector approach covering almost all fields of expertise.

Harikar successfully implemented the "Protection and Assistance Program for Refugees and IDPs in KRI-Duhok," funded by UNHCR, benefiting more than 155 thousand individuals with a total spent budget of 3.5 million USD. This project involved a team of approximately 188 qualified staff guided by Harikar's management, adhering to Harikar's core values of Humanity, Integrity, Accountability, Impartiality, Trust, and Commitment. Credit for this accomplishment is attributed to the extraordinary efforts of Harikar staff, generous donors, partners, and the trust of beneficiaries in Harikar.



Collaborating with Save the Children (SCI), Harikar implemented a livelihood project in Kurdistan Region of Iraq (KRI) Duhok, funded by Danish TV (DTV), enhancing access to livelihood opportunities for young beneficiaries through life skills training, apprenticeships, self-employment via business grants, integrated with Mental Health and Psychosocial Support (MHPSS) services. The implementation focused on general protection, food security, and livelihood programs, including capacity building for local relevant departments' staff with a total beneficiaries of more than one thousand individuals during 2023. Initiated in 2021, the program is still ongoing.

Furthermore, Harikar has been implementing an ongoing child protection project in collaboration with SCI since 2021. The project aims to mitigate protection risks for girls, boys, and young people by enhanc-

ing access to high-quality integrated child protection services and climate-sensitive livelihood programs, emphasizing mainstreaming MHPSS. More than four thousand individuals have benefited from the services provided during 2023, with a total spent budget of 194 thousands USD.

Harikar's protection and livelihood projects have significantly impacted the lives of refugees, asylum seekers, IDPs, returnees, and host communities in Iraq. By providing essential services, initiating recovery and development efforts, and promoting peaceful coexistence, Harikar NGO aims to continue building a better future for all Iraqi communities in 2024 and beyond.

Salah .Y Majid
Executive Director



ABOUT US



International Youth Day celebration

Harikar, as an independent, neutral, non-profit, humanitarian Non-Governmental Organization, continues working toward a society where every individual's right to life, protection, education, and participation is assured.

Since 2004, Harikar, guided by its core values of Humanity, Integrity, Accountability, Impartiality, Trust, and Commitment, has implemented around 270

projects in Duhok, Erbil, Nineveh, Salaheddin and Baghdad Governorates of Iraq. This was possible only with the effective partnerships and generous funding of Harikar partners and donors UNHCR, UNFPA, UNICEF, UNDP, UNESCO, UNOPS, UNOCHA/IHF, CARE, DORCAS, ASB, IRD, WV, IRC, NDI, Mercy Corps, RRT/PRT, Diakonia, ICSP, Mission East, SCI and others.

The commitment and accountability of 250+ Harikar staff towards the beneficiaries despite all the daily security and operational challenges, was the key for this success and enabled Harikar to reach out to the most marginalized and destitute people including refugees, IDP, and host communities members from women, children and most vulnerable groups regardless of their origin, race, religion and believes.

Harikar works in the sector of protection, including Women and Children Rights Protection, Sexual and Gender Based Violence (S/GBV), civic education, Water, Sanitation and Hygiene (WASH) Promotion, livelihood and health sectors in response to the beneficiaries needs. Moreover, Harikar has been able to rapidly respond to all emergencies where there were refugee and IDPs influxes

within the KRI and Iraq as a whole.

Harikar was also granted the 2008 Civic Award by the Kurdistan Region of Iraq Prime Minister in recognition of its contribution to Civil Society in KRI.

Harikar continues its commitment to prompt civil society development by supporting newly established NGOs and Civil Society Organizations through its wide range qualified staff members, to reinforce the capacity of these new NGOs in proposal writing, project management and operation requirements.



WHAT WE STAND FOR

MISSION

Our mission is to work to establish, promote, and support a society where every individual's right to health, protection, education, and participation is guaranteed, by informing, empowering and enabling every individual to realize, claim, protect, and fulfill his or her rights in a free and safe environment.

PURPOSE

Our purpose is to develop, promote and support civil society through offering an open space for all individuals living within Duhok governorate, Kurdistan Region and the whole of Iraq to be informed and participate in realizing their rights.

Harikar pays special attention to human rights, as regards to equity between males and females, maternity, childhood, extremely poor/disadvantaged and vulnerable children, we accomplish this while guided by our core values, which are...



HUMANITY

We respect every human being regardless of his/her gender, ethnicity, religion, culture, beliefs and status.



INTEGRITY

We ensure the highest standards of personal and organizational honesty, transparency and behavior.



ACCOUNTABILITY

We are responsible for our decisions, actions and accountable to our partners, donors, staff and most of all, to our beneficiaries.



IMPARTIALITY

We take decisions and actions based on beneficiaries' needs and avert from any political, commercial, ethical, religious and social interest.



TRUST

We work to build the trust of the communities with which we work.



COMMITMENT

We are committed to provide the best possible quality of services to our beneficiaries.



OUR EXPERTISE

Harikar NGO has a wide range of expertise helping it accomplish its humanitarian mission



Case management

Harikar has extensive experience in providing case management services to survivors of gender-based violence (GBV), child protection cases, and other vulnerable populations in Iraq. Case management is a holistic approach to supporting survivors that includes providing them with access to a range of services, such as medical care, psychosocial support, legal assistance, and economic empowerment opportunities. Harikar NGO's case management services are tailored to the individual needs of each survivor and are provided in a confidential and supportive environment.



Psychosocial support (PSS)

Harikar provides a range of PSS services to survivors of GBV, child protection cases, and other vulnerable populations in Iraq. PSS services help survivors to cope with the psychological and emotional impact of their experiences. Harikar NGO's PSS services are provided by trained and experienced professionals and are tailored to the individual needs of each survivor.



Awareness raising

Harikar implements a variety of awareness raising activities, such as workshops, trainings, and community events. Harikar NGO also works with the media and utilizes social media to promote awareness of these issues and to challenge negative stereotypes and attitudes.



PSEA trainings

Harikar provides Protection from Sexual Exploitation and Abuse (PSEA) trainings to a variety of stakeholders, including humanitarian workers and government officials, and community members. PSEA trainings help participants to understand the risks of sexual exploitation and abuse in humanitarian and development settings and to prevent and respond to these risks. Harikar NGO's PSEA trainings are based on international best practices.



Legal assistance

Harikar is a pioneer in providing legal assistance to refugees, asylum seekers and IDPs, with 17 years of experience. Leveraging its technical capacity, Harikar's legal teams offer awareness, counseling, and representation through static clinics and mobile helpdesks in camps and urban areas. Moreover, they actively engage in civil registration projects, playing a crucial role in preventing statelessness through documentation initiatives.





General Protection

Harikar has implemented 13 protection projects since 2017, targeting populations of Syrian and non-Syrian refugees and asylum seekers, IDPs, returnees and host communities.

Main objectives:

- » Improving access to legal assistance, registration, PSS, education, and other essential basic services.
- » Promoting peaceful coexistence among refugees, IDPs, and host communities.

Main activities:

- » Enhancing access to legal assistance and remedies for refugees and IDPs.
- » Elevating the quality of registration and profiling processes for refugees and IDPs.
- » Fostering peaceful coexistence among refugees, IDPs, and host communities.
- » Providing crucial PSS in camps and urban areas.
- » Offering GBV prevention and response services.
- » Providing free legal and social guid-

ance, with a special focus on vulnerable groups, including women and children.

- » Raising awareness on fundamental human rights, child protection, women's rights, S/GBV, legal matters, and health and hygiene education.
- » Empowering IDP and refugee youth, men, and women through skill development.
- » Offering civic education and sports activities.
- » Working to improve access to quality education for children and adolescents.
- » Safeguarding the physical and mental well-being of those with acute needs due to conflict.
- » Addressing critical living standard issues by expanding access to essential services.
- » Playing a crucial role in strengthening access to specialized protection services for returnees and IDPs in Nineveh and Duhok governorates.



Gender Based-Violence

Harikar has implemented 18 GBV projects since 2017, with a focus on vulnerable women and girls from syrian and non-Syrian refugees, IDPs, returnees and host communities.

Main objectives:

- » Reducing the risk of GBV.
- » Improving the quality of GBV response services.
- » Strengthening the capacity of government and civil society institutions to prevent and respond to GBV.

Main activities:

- » Providing case management, counseling, and PSS structures for GBV survivors and their families.
- » Raising awareness on GBV issues.
- » Promoting community engagement and mobilization to prevent and respond to GBV.
- » Offering vocational training and income-generating projects to empower women, men, boys, and girls economically, aimed at reducing vulnerability to GBV.
- » Strengthening the referral pathway

for GBV survivors to ensure access to needed services.

- » Conducting safety audits and other GBV assessments to identify gaps, needs, and risks related to GBV.
- » Providing training on GBV prevention and response for various actors, including community members and leaders.
- » Organizing international events related to GBV.





Child Protection

Harikar has successfully implemented 5 Child Protection (CP) projects in Iraq since 2017, with a primary focus on vulnerable children and youth from refugees, IDPs and host communities.

Main objectives:

- » Improving access to education.
- » Improving access CP services.
- » Providing livelihood services for children and youth.
- » Providing structured/unstructured PSS for children and youth.

Main activities:

- » Providing PSS for children and youth.
- » Establishing mother/toddler groups and conducting Early Childhood Care and Development (ECCD) activities.
- » Supporting youth clubs with various initiatives.
- » Conducting regular sessions focused on resilience activities for both children and parents.
- » Offering multipurpose cash assistance to children and their families.
- » Implementing cash for protection

programs for children and their families.

- » Providing life skills and vocational training for youth.
- » Offering business grants and apprenticeship services to enhance opportunities for youth.
- » Hosting home-based MHPSS awareness sessions for children and families.
- » Delivering case management services for children and youth.
- » Extending support to duty bearers and community structures, including child protection committees and child rights clubs to ensuring the protection of at-risk girls and boys.



Health

Harikar has implemented 4 Health projects since 2017, with a primary focus on vulnerable young people, women, and girls, as well as crisis-affected populations from IDPs, refugees, returnees and host communities.

Main objectives:

- » Enhancing access to reproductive health services.
- » Advocating for and supporting the local government in providing high-quality reproductive health services.
- » Addressing GBV.
- » Strengthening early warning disease detection.

Main activities:

- » Coordinating with the Iraqi Ministry of Health to ensure integrated high-quality reproductive health services.
- » Establishing and reinforced programs on reproductive health, social cohesion, and civic engagement for vulnerable young people, especially marginalized adolescent girls in humanitarian settings.
- » Conducting initiatives to prevent

GBV and providing information on related services.

- » Offering a range of reproductive health services, including antenatal and postnatal care, family planning, deliveries, gynecological services, and clinical management of rape.
- » Carrying out COVID-19 awareness campaigns for pregnant and new mothers and other community members.





Livelihood

Harikar has implemented five livelihood projects since 2017, primarily focused on aiding conflict affected residents from returnees, IDPs, refugees and host communities.

Main objectives:

- » Enhancing access to food security.
- » Enhancing access to agricultural assets and inputs.
- » Providing and improving access to livelihood opportunities.

Main activities:

- » Rehabilitation of irrigation systems
- » Providing training in improved agricultural techniques.
- » Rehabilitation of marketing centers.
- » Conducting training on improved marketing techniques.
- » Conducting training in financial management and accounting.
- » Distributing agriculture inputs and assets to support livelihoods.
- » Implementing cash for work programs involving tasks like cleaning

irrigation canals and water networks.

- » Conducting assessments of the labor market to inform program initiatives.
- » Conducting training in micro-enterprise development.
- » Distributing business grants to support entrepreneurial efforts.
- » Providing mentorship for individuals involved in business initiatives.
- » Supporting apprenticeships to enhance skills and knowledge.
- » Offering job counseling services and facilitated job referrals.



Water Sanitation and Hygiene

Harikar has implemented six Water, Sanitation, and Hygiene (WASH) projects since 2017, with a primary focus on IDPs, refugees, returnees, and host communities.

Main objectives:

- » Enhancing access to safe water and sanitation facilities.
- » Promoting hygiene practices.
- » Reinforcing water conservation efforts.

Main activities:

- » Drilling boreholes and constructing water networks.
- » Supplying camps with medical resources and enhanced solid waste management.
- » Rehabilitating water and sanitation networks and boreholes in camps and urban areas.
- » Providing vocational training on WASH and care and maintenance of WASH facilities.
- » Distributing water filters and hy-

giene kits to communities.

- » Conducting hygiene promotion campaigns to raise awareness.
- » Developing and implementing a multi-sectoral water conservation concept paper.
- » Offering safe water, sanitation facilities, and hygiene promotion in underserved informal settlements and critical shelters.





On 6th of April, the International Day of Sports for Development and Peace (IDSDP) was celebrated by Harikar across multiple locations in both urban and camp areas covering refugees, IDPs, and members of the host community, where several varying activities were conducted in community centers supported by Harikar. Taking into account gender balance and the community's sports preferences while also providing them with proper sports attire and awarding them for their participation. The main types of sports involved included football for men and volleyball for women ranging from friendly matches to large-scale tournaments such as the case with Domiz 1 camp where it showed its passion and love of the sport by conducting its annual football tournament spanning a month.

OPERATIONS DEPARTMENTS

Harikar proudly highlights the notable achievements of the operations management team in 2023, encompassing Admin, Finance, HR, Procurement, and Logistics. As part of the effort to establish Harikar organization as an institution, a comprehensive operations management structure has been devised to cater to the unique needs of the organization. The primary goal of the set structure is to standardize procedures across all projects, ensuring they adhere to the Harikar Operations Management Guidelines. It is worth noting that our operations team comprises highly skilled and experienced professionals who possess the necessary qualifications to effectively implement and oversee the new electronic system (Harikar Operations Electronical System-HOMES).

The implementation of the new electronic system, HOMES, marked a significant achievement for the operations management team and played a pivotal role in streamlining workflow processes and generating essential reports. It is crucial to provide an overview of the system's benefits and its impact on data retrieval and project management.

The operations management team successfully implemented the HOMES electronic system in 2023. This system revolutionized the way the program team and operations units collaborated,

resulting in improved efficiency and effectiveness. HOMES proved to be an invaluable tool in facilitating workflow processes between the program team and operations units. It significantly reduced the time and effort required for various tasks, leading to increased productivity and smoother operations.

One of the key advantages of HOMES was its cost-effectiveness. By automating processes and eliminating manual tasks, the system helped reduce operational costs while maintaining high standards of performance. HOMES generated comprehensive reports from different operations units, meeting the specific requirements of each department. These reports provided valuable insights into financial, HR, administrative, procurement, and logistics aspects, enabling informed decision-making and strategic planning. The new system served as an easy-to-use tool for retrieving data and information related to projects and employees. It offered a user-friendly interface, allowing quick access to relevant data, thereby enhancing operational transparency and accountability. The operations management team looks forward to building upon these achievements and further enhancing operational excellence in the coming years.

*Nawzad Saeed Abdulrahman
Operations Manager*



Harikar achieved an impressive feat in 2023, signifying a substantial effort in acquiring talent and filling key positions throughout the year.

32
Recruitments
in total

	Employees	Internship	Volunteer
Male	148	5	11
Female	105	20	20
Total	253	25	31

Capacity building for staff:

Harikar conducted a successful capacity-building program for Harikar staff, enhancing their skills and knowledge. The initiative aimed to strengthen the team's capabilities for improved performance and efficiency.

- » The Human Resource (HR) department conducts refresher induction sessions for all Harikar staff on the PSEA, Inter-agency Child Safeguarding Policy, Harikar Code of Conduct, and other policies.
- » The Harikar Capacity building Committee (HCBC) formulated a plan to improve the capacity of all Harikar staff in capacity building initiatives and activities for the year 2023. This goal was accomplished by utilizing a combination of virtual and in-person training in the following fields:
 - » Fraud Prevention, Coaching Skills, Succession Planning.

- » Negotiating for Humanitarian Access
- » Training of Trainers (TOT).
- » Creating monitoring and Evaluation and Learning Plan.
- » Good Shelter Distributions.
- » Effective Decision-Making-Part A, Humanitarian Basics.
- » Employee Engagement Surveys.
- » Find the Root, Cause of Performance Problems.
- » Improving Dynamics in Diverse Teams.
- » Dury of Care for Managers.
- » Managing Change in Your Organization.
- » Performing CPR on Adults.
- » Family Planning Methods.
- » Understanding the Management Role.
- » Housing Land and Property in Shelter Programs.
- » Humanitarian shelter and Supplements Online Training Course.

Farewell parties

Harikar organized a farewell party for each staff member who was leaving Harikar NGO. The main objective was to show our appreciation for the dedicated service of our departing colleagues, strengthen the relationship between the employees and Harikar, and maintain connections after they leave the organization. The agenda for the farewell party consisted of heartfelt speeches expressing gratitude for the accomplishments and contributions made by each staff member, fostering a positive and supportive atmosphere for those leaving.

sphere for those leaving.

A certificate was given to each staff member as a gesture of gratitude, reaffirming the significance of their contribution to Harikar. Furthermore, a group picture was taken to capture the essence of the event, creating a lasting keepsake. We anticipate that these endeavors will have a lasting impact and serve as evidence of the valuable contributions made by each individual to Harikar.

Field visits

The HR department frequently conducted field visits to staff locations in camps, with the purpose of providing vital information about organizational procedures and policies. This

effort aimed to guarantee a thorough comprehension and compliance with guidelines, ultimately promoting a unified work environment.

9

Tenders processed

350

Service contracts

300

Suppliers



Harikar streamlined procurement in 2023 by establishing several framework agreements with suppliers, easing workload on the procurement team and boosting efficiency and cost-effectiveness.

11

Framework agreements

	Total expenses			Total budget
\$2.8M	\$916.4K	\$508.6K	4.2M	
Salaries	Program	Operations		

Partner(s)	Duration	Budget	Total expenses 2023		
			Salaries	Program	Operations
Protection and Assistance Programme for refugees and IDPs in Dohuk-Iraq					
UNHCR	Jan 23 – Dec 23	\$3.5M	\$2.5M	\$495.7K	\$411.5K
Vulnerable, conflict-affected Syrian youth in Dohuk have livelihood opportunities, access to MHPSS services, and are economically resilient					
DTV/SCI	May 21 – Dec 24	\$1.4M	\$186.4K	\$200.2K	\$56.4K
IRQ SIDA Major Hum 2022					
SIDA/SCI	Apr 22 – May 23	\$245.5K	\$17.0K	\$59.7K	\$6.0K
Multisectoral humanitarian assistance including CP and FSL (IRQ SIDA Major Hum 2023)					
SIDA/SCI	Apr 23 – Feb 24	\$140.2K	\$47.5K	\$42.5K	\$21.3K
Providing specialized protection services to vulnerable returnees and IDPs in Duhok and Ninawa governorates, Iraq					
IHF/Dorcas	Sep 22- Mar 23	\$175.0K	\$33.9K	\$74.0K	\$10.4K
Increasing the role of community leaders in supporting women and girls for better access to GBV services in Ninewa					
UNICEF	Sep 22 – Feb 23	\$198.8K	\$40.7K	\$30.6K	\$1.4K
Enhance Justice for children services and system in Duhok and Erbil Governorates KR-IRAQ					
UNICEF	Jan 22 – Jan 23	\$463.2K	-	\$5.3K	-
Climate Change survey					
Care	Jun 23 – Jun 23	\$10.0K	-	\$8.4K	\$1.5K



International Women's Day (IWD) was celebrated by Harikar on March 8th across various locations in Duhok governorate by Harikar and its Community Outreach Volunteers (COVs). Activities varied from a festive picnic bringing together women in Domiz 1 and 2 camps. Summel hosting an event for high school female students, featuring leadership sessions, career development talks, and Taekwondo showcases. Bardarash and Gawilan camps had wall-painting activities symbolizing the importance of women's voices in decision-making, with flowers presented to women in humanitarian sectors. Akre organized a joint activity which included a seminar, recreational activities, breakfast, and gifts. Husseniya's event focused on successful women leaders, and promoting social cohesion. Batifa, Bersive 2 camp, and Zakho held seminars highlighting women's rights, and the role of women in society. The activities not only highlighted the importance of women and their rights but also showcased their capabilities and skills.

AT A GLANCE



People reached
164K



Projects
8



Budget spent
\$4.2M



Duhok, Nineveh and Erbil governorates map



Camp
94K
Beneficiaries

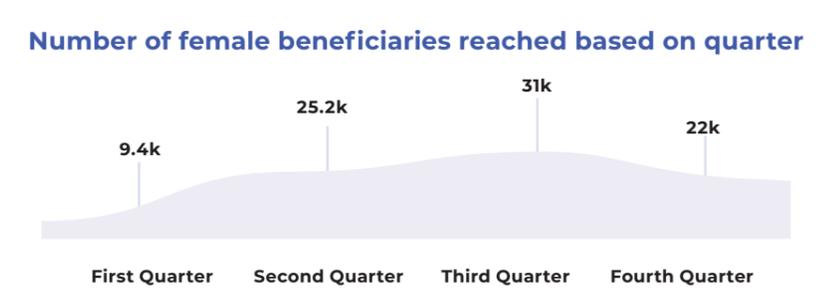
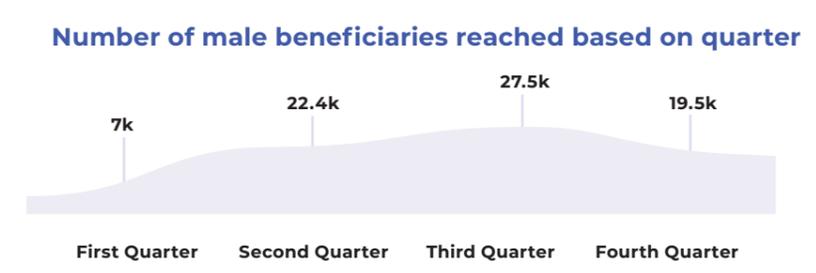
Urban
70K
Beneficiaries

Male
76K
Beneficiaries

Female
88K
Beneficiaries

Number of beneficiaries reached based on displacement status

	Male	Female	Total
IDPs	32K	32K	64K
Refugees	40K	52K	92K
Returnees	43	155	198
Host community	4K	3.9K	7.9K



- » Harikar's Executive Director, invited by SCI, Presented a keynote in the Global Refugee Forum - 2023 in Geneva, Switzerland, representing the Child Protection and Humanitarian Action (CPHA) alliance.
- » Harikar provided both financial and technical support to DNGO's "Qalay Bargiri" project, which aimed to promote and revive organizational work in Duhok and Zakho.
- » Following the earthquake in Turkey, Harikar volunteered to manage the collection and delivery of aid (essential supplies) to earthquake victims. Their contributions included providing manpower, transportation resources, and their extensive experience in coordinating relief efforts.



world
refugee
day

HOPE
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بعيداً عن

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Harikar, in partnership with other humanitarian actors, lead by UNHCR celebrated World Refugee Day (WRD) on June 20th. A large-scale event located in Duhok's Family Mall was held, where not only different humanitarian actors ran booths but refugees also, showcasing their talents in the form of artwork, traditional dancing, singing, and writing with a dedicated booth for book signings of a female refugee author from Domiz 1 camp. Several other activities were held on the occasion in different locations covering both inside refugee camps and urban areas, inviting focal points of the host government and further displaying the abilities, culture, and traditions of the refugees in Duhok. These activities not only helped refugees feel welcome within their new communities, but a way to display their potential for a future career.



Objectives

- » Access to legal assistance and legal remedies supported.
- » Quality service provision and community mechanisms for GBV prevention, mitigation and response are strengthened.
- » Profiling of refugees and IDPs planned and undertaken.
- » Access to civil registration and documentation supported.
- » Strengthening community feedback mechanism and two-way communication between communities and service providers.
- » Support community-led protection responses and social cohesion initiatives.

Activities

- » PSS counselling, Case management, GBV awareness raising, GBV capacity building.
- » Legal representation, Legal counselling, Legal awareness raising, Detention monitoring.
- » Protection monitoring (PMT and other tools as per required).
- » Implementation of MoI civil registration exercise.
- » Community-based mechanisms for awareness raising and sensitization.
- » Community based peaceful co-existence initiatives.
- » Two-way communication with the community via community assessments (Focus Group Discussions).

Project #1

Protection and Assistance Program for Refugees and IDPs in Duhok-Iraq

Jan 1, 2023 - Dec 31, 2023

Ensure that people of concern (POCs) (Syrian and non-Syrian refugees and IDPs) in and out of camps have access to free legal aid, protection, basic services and GBV response services. , and empower the community by providing assistance to community representation structures with information dissemination and managing and leading activities.

Project partner(s)



UNHCR
The UN Refugee Agency



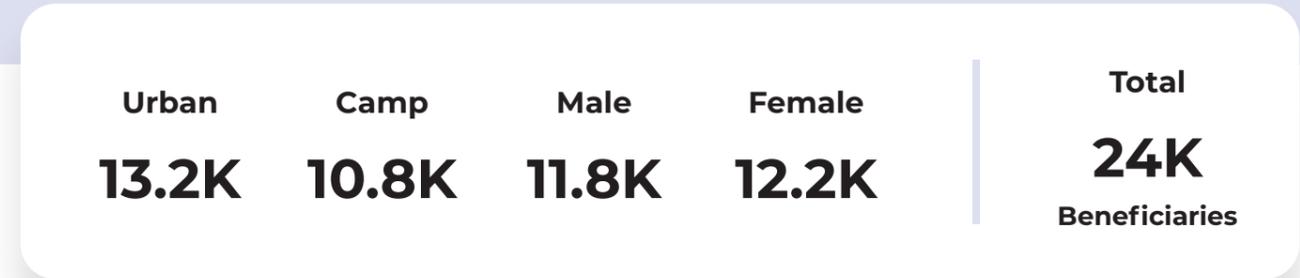
Project #1 Protection

The Protection Teams, including Community-Based Protection for refugees and IDPs, initiated comprehensive protection monitoring activities across all urban areas and camps in Duhok governorate and Zakho Independent Administration in 2023. Through various initiatives like regular home visits, helpdesks, urban outreach registration missions, FGDs, Harikar office presence, and participation in UNHCR registration centers within refugee camps. The team reached more than 24,000 individuals, with 19,000 refugees and 5,000 IDPs.

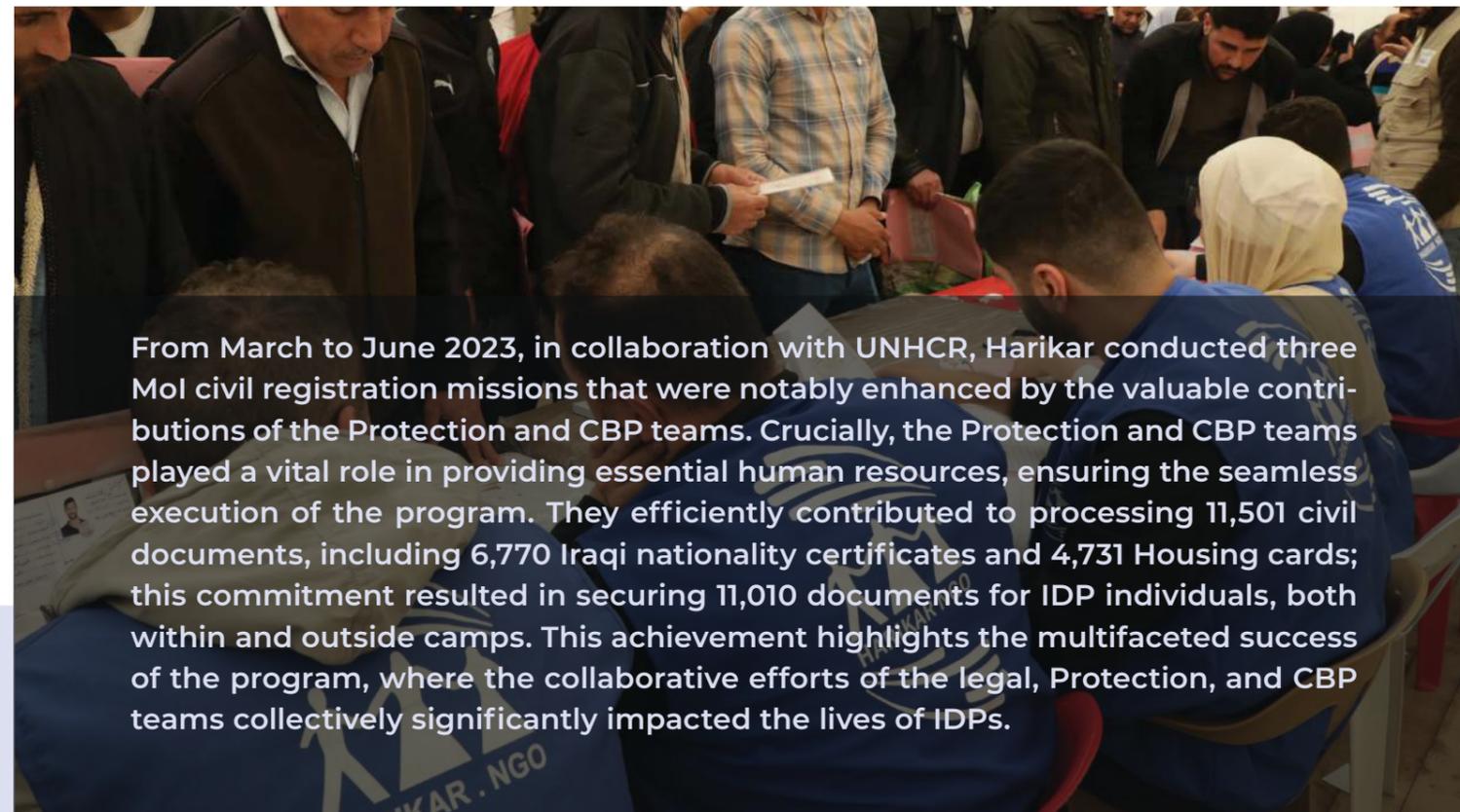
For collaboration and information gathering, the team conducted key informant interviews with refugees' focal points, COVs, team leaders, Directorate of Migration and Crisis Response (DMCR) focal points, and other service providers. They also reached IDP Key Informants through FGD. An impactful session was jointly conducted with the legal unit in the Protection Service Center in Domiz 2 camp for the Refugee Welfare Committee (RWC), receiving

positive feedback and gratitude from the participating RWC members.

To enhance their capacity, the team actively participated in training sessions provided by UNHCR, including emergency protection cash and multi-purpose cash assistance criteria for refugees. Additionally, some team members attended a training on MHPSS in Zakho facilitated by IMC. The HCBC facilitated access to Disaster Ready, an online platform offering a range of valuable training opportunities. Following the suggested training plan, the team successfully completed almost all the recommended courses and received certificates, contributing to their professional development over 12 months



	IDP	Refugee	Host	Male	Female
Akre	0	487	0	223	264
Amedi	381	587	0	398	470
Bardarash	0	2.4K	0	1.2K	1.2K
Duhok	38	950	0	548	440
Shekhan	447	1.1K	0	762	746
Sumel	1.9K	6.8K	0	4.4K	4.3K
Zakho	2.3K	6.8K	0	4.3K	4.8K



From March to June 2023, in collaboration with UNHCR, Harikar conducted three MoI civil registration missions that were notably enhanced by the valuable contributions of the Protection and CBP teams. Crucially, the Protection and CBP teams played a vital role in providing essential human resources, ensuring the seamless execution of the program. They efficiently contributed to processing 11,501 civil documents, including 6,770 Iraqi nationality certificates and 4,731 Housing cards; this commitment resulted in securing 11,010 documents for IDP individuals, both within and outside camps. This achievement highlights the multifaceted success of the program, where the collaborative efforts of the legal, Protection, and CBP teams collectively significantly impacted the lives of IDPs.

Project #1 Legal Aid

In 2023, Harikar's Legal teams demonstrated notable success in providing legal assistance to refugees and IDPs in Duhok Governorate and Zakho Independent Administration.

Harikar lawyers offered legal representation, consultations, and case advocacy, ensuring access to justice and protection for more than 19,000 individuals, with about 5 thousand being refugees and about 14,000 IDPs. Furthermore, legal awareness sessions were conducted, enlightening individuals on various legal topics. Harikar lawyers actively monitored detention centers, identifying and assisting detainees. Additionally, two seminars on human rights were conducted in primary schools within Duhok and Sumel districts as part of community outreach efforts.

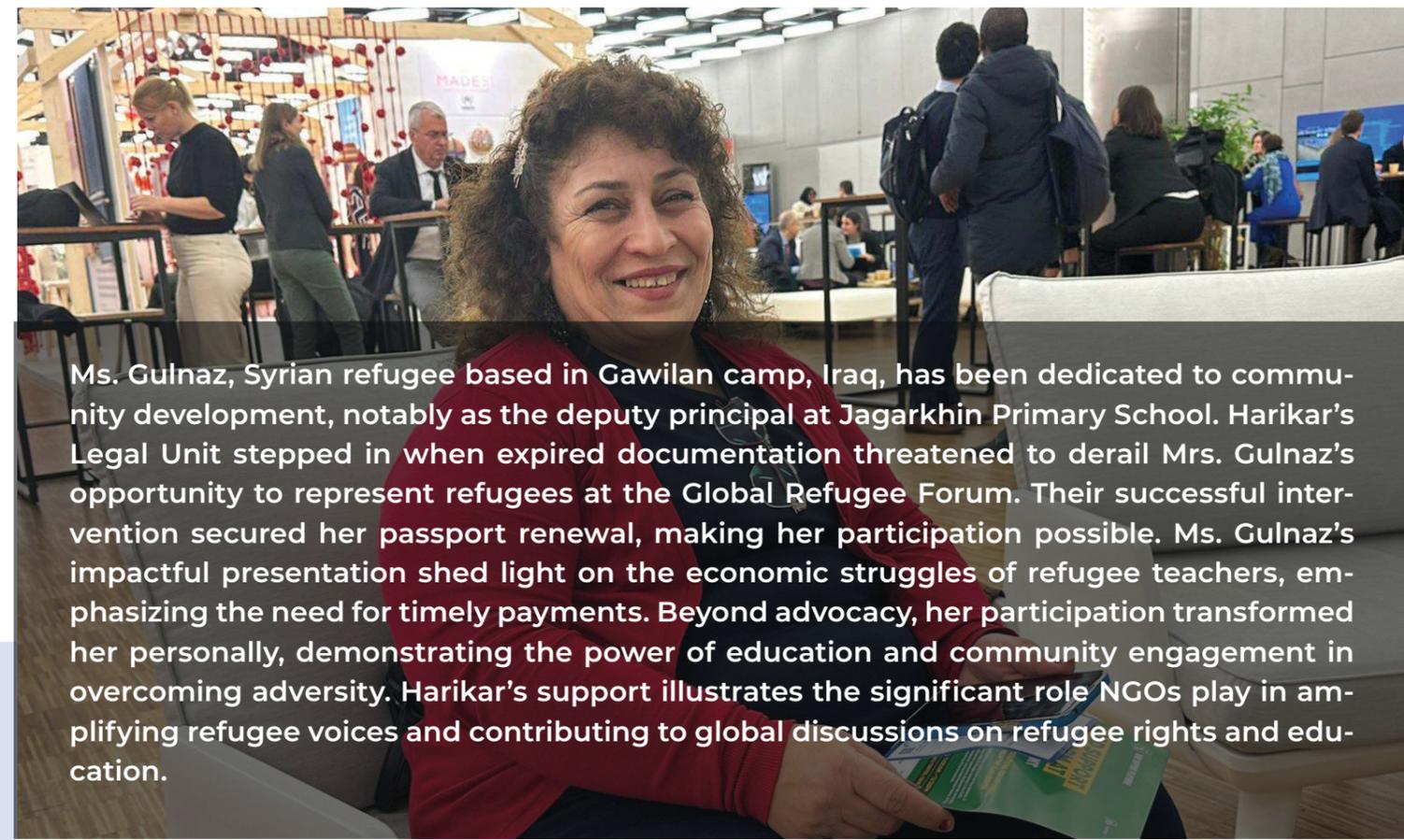
Throughout the year, the Legal teams consistently delivered crucial support for vulnerable individuals, regardless of their

displacement status. Their commitment to justice and empowerment resulted in significant impact on countless lives, leaving a lasting legacy of protection and knowledge within Duhok governorate.



Urban	Camp	Male	Female	Total
6.4K	12.8K	10.5K	8.7K	19.2K Beneficiaries

	IDP	Refugee	Host	Male	Female
Akre	0	121	0	24	97
Amedi	259	188	0	239	208
Bardarash	0	1.7K	0	610	1.1K
Duhok	1.1K	426	0	880	632
Shekhan	1.5K	182	0	1K	643
Sumel	6.3K	1.9K	0	4.5K	3.7K
Zakho	5.1K	374	0	3.2K	2.3K



Ms. Gulnaz, Syrian refugee based in Gawilan camp, Iraq, has been dedicated to community development, notably as the deputy principal at Jagarkhin Primary School. Harikar's Legal Unit stepped in when expired documentation threatened to derail Mrs. Gulnaz's opportunity to represent refugees at the Global Refugee Forum. Their successful intervention secured her passport renewal, making her participation possible. Ms. Gulnaz's impactful presentation shed light on the economic struggles of refugee teachers, emphasizing the need for timely payments. Beyond advocacy, her participation transformed her personally, demonstrating the power of education and community engagement in overcoming adversity. Harikar's support illustrates the significant role NGOs play in amplifying refugee voices and contributing to global discussions on refugee rights and education.

Project #1 Gender-Based Violence

In 2023, the GBV unit operated across diverse settings within the Duhok governorate and Zakho Independent Administration, and extended support to Gawilan camp, Domiz 1 camp, Akre settlement, and urban areas.

The unit's primary focus was case management and provided PSS to both Syrian and non-Syrian refugees following a survivor-centered approach in case management, ensuring services were tailored to individual needs. Referral pathways were utilized when needed and collaborated with other humanitarian agencies to ensure continued support. Additionally, the unit worked on raising awareness about trending GBV related topics through awareness-raising sessions and FGDs within the community.

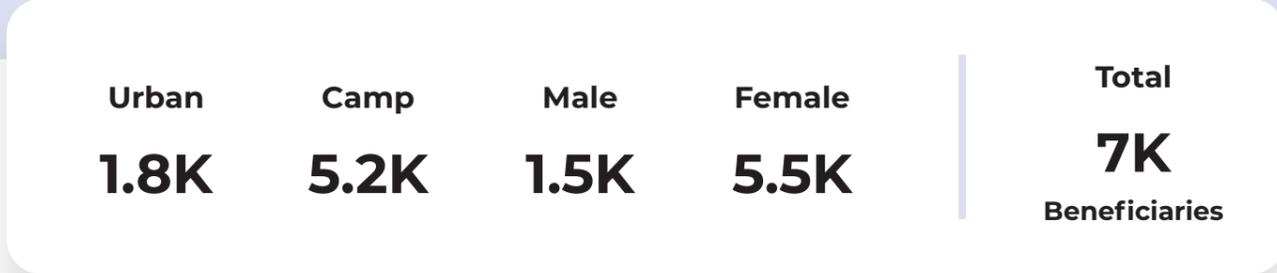
During the past year, the unit conducted capacity-building training for governmental bodies Directorate of Labor and Social Affairs, Directorate of Health, Directorate of Combating Violence Against Women and non-governmental staff to enhance their understanding of GBV. Training initiatives also targeted POCs empowering them to disseminate essen-

tial GBV messages within their communities.

The GBV unit successfully conducted approaches under the title of (women's emotional support, positive discipline in everyday parenting, and youth resilience), among Syrian and non-Syrian refugees in camps and urban areas. These approaches included vital sessions covering life skills and PSS. The GBV unit actively participated in commemorating international events, including International Women's Day and the 16 Days of Activism across various locations. These events aimed to combat violence against women and girls.

Roles of GBV unit at the level of the KRI:

- » Co-chair of Duhok GBV working group
- » Member of Preventing Sexual Exploitation and Abuse "PSEA" Iraqi network
- » Member of Gender-Based Violence Information Management System "GBVIMS"



	IDP	Refugee	Host	Male	Female
Akre	0	862	0	37	825
Amedi	0	12	0	9	3
Bardarash	0	2.5K	0	505	2K
Duhok	0	210	0	228	309
Shekhan	0	326	0	25	301
Sumel	0	2.5K	0	610	1.9K
Zakho	0	336	0	103	233



Project #1

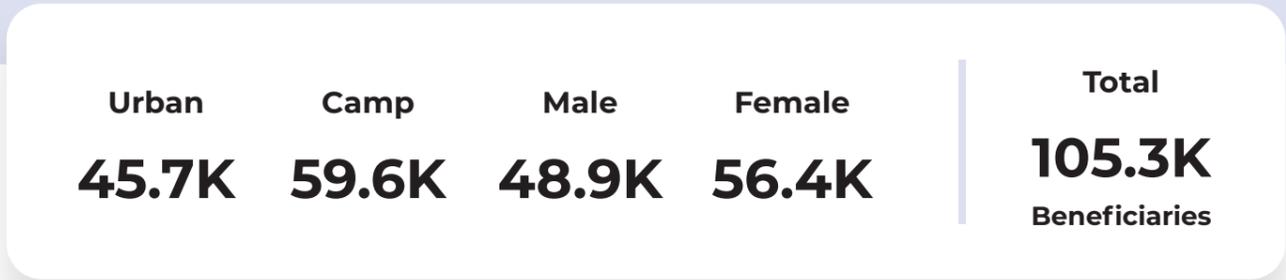
Community Outreach and Communication with Community (CWC)

Outreach and CwC component aims at enabling the targeted communities including Syrian and non-Syrian refugees and asylum seekers and IDPs, to manage, represent, and lead themselves via dedicated self-leading committees ranging from Community Outreach Volunteers (COVs), Self-Governing Community Committees (SGCCs), Refugee Welfare Committees (RWCs), and Urban Leadership Committees (ULCs). Services provided include, but are not limited to aiding the aforementioned committees and volunteers across Duhok in enhancing social cohesion via sports, recreational, and vocational activities and sensitizing the community via vital key messages. Harikar aided the community structures to conduct/coordinate the following activities

- » WRD in Duhok: A large-scale event in Family Mall – Duhok, in partnership with multiple humanitarian organizations, where refugees had the chance to showcase their talents and cultures.
- » International Youth Day in Gawilan and Bardarash: Young refugees were empowered through art by demonstrating their capabilities and sharing

their message through their original artwork.

- » International Children’s Day in Summel: featuring three distinct activities, recreational activity in the community center, gift distribution, and a trip to Duhok Mall’s Game Center, this event ensured a memorable experience for the children.
- » International Sports Day in Hussiniye: A sports event for girls held in Hussiniye school featuring multiple activities and gifts for the students, motivating their education.
- » International Sports Day in Shariya: on the occasion, IDPs of Shariya and Kabartu 1 and 2 camps participated in a football tournament to cross the gap between the communities by sharing the love of the sports.
- » 9th Health Festival in Bahdinan: organized by IFMSA and in collaboration with partners, the activity provided complimentary diabetes, blood pressure, dental, and eye screenings to the residents of Zakho, promoting hygiene and health.



	IDP	Refugee	Host	Male	Female
Akre	0	24K	0	1.1K	1.3K
Amedi	366	1.8K	163	1.2K	1.2K
Bardarash	0	19.3K	0	9K	10.3K
Duhok	3.5K	4.5K	3.9K	6K	5.9K
Shekhan	2.5K	2.6K	962	3K	3.1K
Sumel	22.3K	25.2K	183	21.5K	26.2K
Zakho	8.9K	4.7K	2K	7.3K	8.3K



Domiz 1 camp, as part of the residing refugees’ annual tradition, held a football tournament spanning a month, which consisted of 45 refugee teams. Harikar, aiding the COVs of Community Centers in Domiz 1 camp, coordinated the tournament, which was also supported by the camp management governmental entities such as Asayesh further ensuring the safety of the players and viewers. After the event’s recognition, the Directorate of Youth also pledged to attempt to provide a football club for the refugees of the camp.



Objectives

- » The most vulnerable girls and boys, particularly survivors of SGBV, and children who continue to suffer from the legacies of conflict such as those living with conflict-related disability, CAAFAG, children with presumed affiliations and their caregivers, have access to inclusive and gender-sensitive life-saving, child protection and PSS assistance at the individual and community level.
- » Young people and caregivers affected by conflict are able to meet their basic needs and reintegrate back into their communities.

Activities

- » Case Management service.
- » SPSS activities.
- » PwV training.
- » I support My Friend Life skills training.
- » Peer to peer awareness sessions.
- » PSS recreational activity.
- » SEED approach.
- » Cash for protection.
- » Home based MHPSS awareness sessions.

Project #2

Multi-sectoral Humanitarian Assistance Including Child Protection and Food Security and Livelihoods (IRQ SIDA Hum 23)

Apr 1, 2023 - Feb 29, 2024

Ensure that protection risks for girls, boys and young people are reduced through improved access to quality integrated child protection and climate-sensitive livelihood services with MHPSS mainstreamed.

Project partner(s)



Project #2

Following the 2022-2023 SIDA HUM initiative, Harikar and SCI collaborated to consolidate best practices and achievements from previous phases. This involved a comprehensive review of initiatives related to CP, mental health, social protection, and livelihood activities. By working together, they aimed to strengthen relationships and enhance coordination with local entities, ultimately empowering communities and local authorities to advocate for children's needs.

The project made significant strides by delivering structured PSS to children and families through community centers. Emphasizing gender equality, Harikar fostered an environment where all children, regardless of gender, could thrive in safety, health, and empowerment. The project's approach considered the unique vulnerabilities of girls, boys, and children with diverse gender identities.

To address protection concerns, a comprehensive, long-term plan was devised. This multi-sectoral approach incorporated case management services, awareness raising on sensitive issues like GBV, and effective coordination with local and humanitarian agencies. Complete referral pathways within the agency en-

sured accessibility to necessary services. Notably, the Youth Club played a crucial role in fostering positive community involvement, particularly among youth, through initiatives like complaint/feedback boxes at schools and awareness campaigns on S/GBV. This seamlessly aligned with the project's holistic approach to community development and empowerment. Additionally, the project facilitated case management by offering cash for protection to address basic needs, while concurrently delivering life skills training to empower and support the youth.

In conclusion, the SIDA HUM initiative, through Harikar and SCI's collaboration, successfully implemented best practices in CP, mental health, and social protection. The project empowered communities, fostered youth participation, and contributed to meeting the needs of children in a sustainable and inclusive manner.



Urban	Camp	Male	Female	Total
0	4.2K	2K	2.2K	4.2K
				Beneficiaries

	IDP	Refugee	Host	Male	Female
Zakho	4.2K	0	0	2K	2.2K



Through meticulously designed sessions, Harikar witnessed remarkable improvements in the mental and emotional resilience of both children and their families. Tailored to address unique psychosocial needs, these sessions provided a safe and nurturing environment for emotional expression and growth. Notable achievements include enhanced coping skills in children, strengthened family bonds, improved communication, and reduced stress levels for caregivers. The incorporation of psycho-educational elements equipped families with practical tools for stress management and resilience. This success extends beyond individual families, fostering a culture of openness and understanding surrounding mental health in the community, contributing to a supportive and compassionate environment.



Project #3

Vulnerable, Conflict-Affected Syrian Youth in Dohuk Have Livelihood Opportunities, Access to MHPSS Services, and Are Economically Resilient

May 1, 2021 - Dec 31, 2024

Improve the employability of target population and create new livelihood opportunities by building the capacity of entrepreneurs to grow their businesses and facilitate the access to necessary inputs to improve sustainability and support scale-up to take on additional employees.

Project partner(s)



Objectives

- » Youth and young mothers have market-relevant skills to access enhanced and sustainable income.
- » Vulnerable conflict-affected youth have access to safe and dignified employment or self-employment and MHPSS services.

Activities

- » Labour Market Assessment.
- » Microenterprise Training.
- » Business grants distribution.
- » Business Mentorship.
- » Apprenticeships Support Services.
- » Job Counselling and Referrals.



Project #3

In 2023, Harikar achieved remarkable milestones, showcasing its unwavering commitment to community development. Through the implementation of Business Trainings, the organization empowered individuals with crucial skills, facilitating entrepreneurship and personal growth. This initiative not only contributed to the establishment and expansion of businesses but also played a pivotal role in enhancing the overall development of participants, transcending the boundaries of professional life. The success of Business Grants and Mentorship programs became evident as economic inclusivity and community integration flourished, marking a significant step towards sustainable opportunities for diverse communities.

Additionally, the year saw the flourishing impact of Life Skills Trainings, which became a cornerstone of Harikar's approach. These trainings went beyond the conventional realms of professional development, fostering a well-rounded growth in participants. The organization's focus on practical skill enhancement through the apprenticeship program bridged the

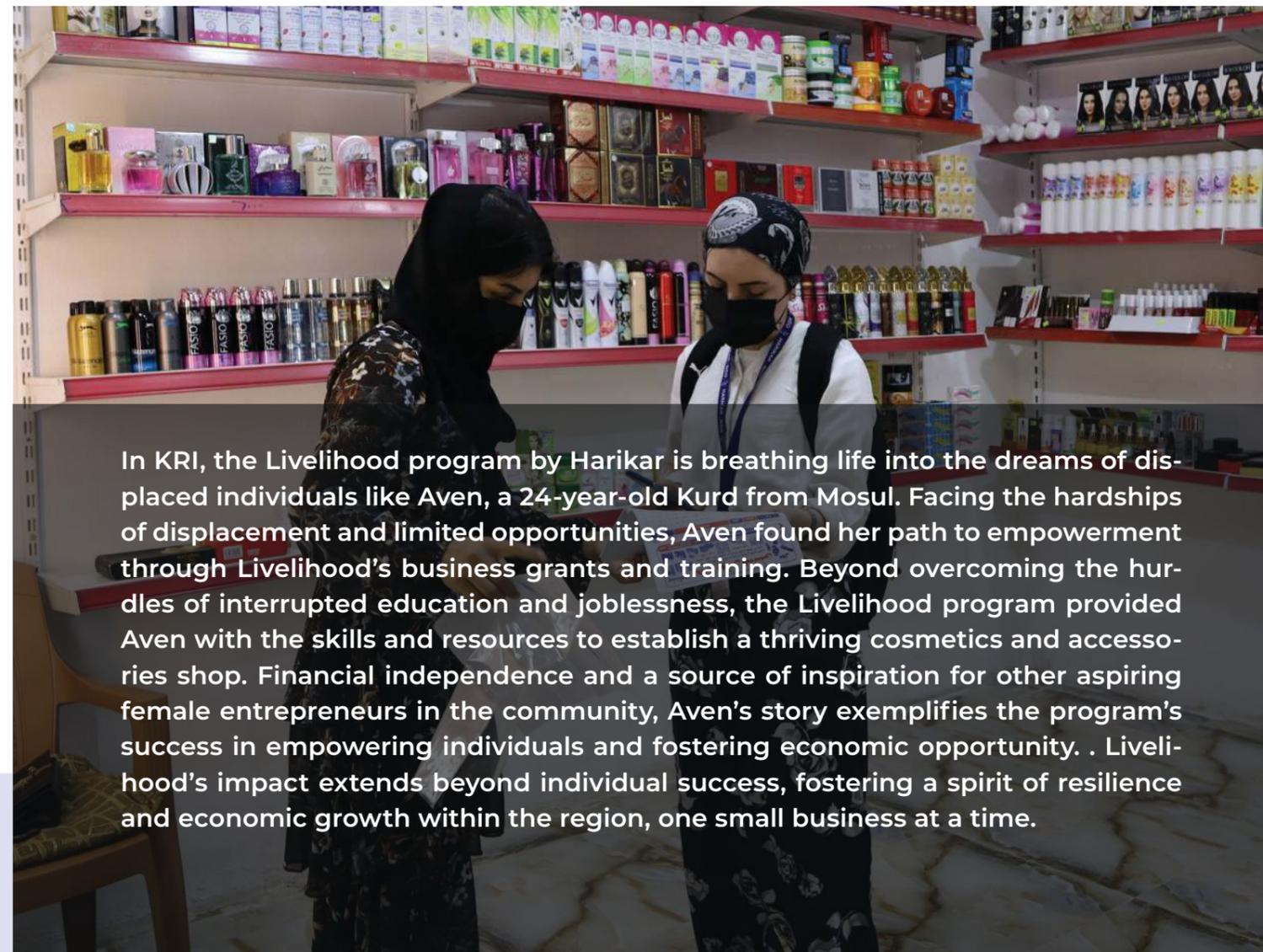
gap between training and employment, resulting in tangible opportunities for individuals to thrive. The counseling and referral services underscored the holistic approach, emphasizing mental health and well-being, creating a supportive environment for individuals to navigate life's challenges. In 2023, Harikar's achievements became synonymous with empowerment, resilience, and positive transformations within the communities it served, leaving an enduring and uplifting impact.



Urban	Camp	Male	Female	Total
859	282	592	549	1.1K Beneficiaries

	IDP	Refugee	Host	Male	Female
Sumel	371	376	394	592	549

Note: camps covered during the year of 2023 are: Domiz 1 - Domiz 2 - Sharya - Kabarto 1 - Kabarto 2 - Khanke - Bajid kandala



In KRI, the Livelihood program by Harikar is breathing life into the dreams of displaced individuals like Aven, a 24-year-old Kurd from Mosul. Facing the hardships of displacement and limited opportunities, Aven found her path to empowerment through Livelihood's business grants and training. Beyond overcoming the hurdles of interrupted education and joblessness, the Livelihood program provided Aven with the skills and resources to establish a thriving cosmetics and accessories shop. Financial independence and a source of inspiration for other aspiring female entrepreneurs in the community, Aven's story exemplifies the program's success in empowering individuals and fostering economic opportunity. . Livelihood's impact extends beyond individual success, fostering a spirit of resilience and economic growth within the region, one small business at a time.



Objectives

- » Ensure lifesaving, age appropriate GBV case management and PSS services are available to women and children in, Zummar, Shekhan, and in west Mosul city.
- » Improved community engagement, mobilization, and risk mitigation to increase the protective environment for women and children.

Activities

- » Support functional static women and Adolescent girls' centers.
- » Recreational activities for children under 18.
- » Establish access to virtual safe space for Girls/women.
- » Providing GBV case management services for girls and women.
- » Structured PSS program for women and girls using the AG toolkit, women speak-out and the women rise curriculum.
- » Capacity building training on GBV/SEA prevention and referral including associated risks for government staff, and community leaders.
- » Vocational training (including sewing, hair dressing, pastry making, ..etc) for girls and women.
- » Communities care initiative sessions for girls, boys, women, and men.

Project #4

Increasing The Roles of The Community Leaders for Supporting Women and Girls for Better Access to GBV Services in Nineveh

Sep 1, 2022 - Feb 28, 2023

The project ensure that women and girls affected by violence, abuse, neglect, and exploitation had access to appropriate GBV assistance through comprehensive case management, awareness-raising sessions, PSS interventions, and vocational training. Moreover, Harikar will tries to increase the role of the community in the prevention of GBV by targeting Schools-Based Management (SBM), community leaders, and government staff to build their GBV capacity and to identify girls and women who required specialized services. The project services also included COVID-19 key messages to mitigate the protracted psychological challenges GBV survivors and other vulnerable groups continue to face.

Project partner(s)



Project #4

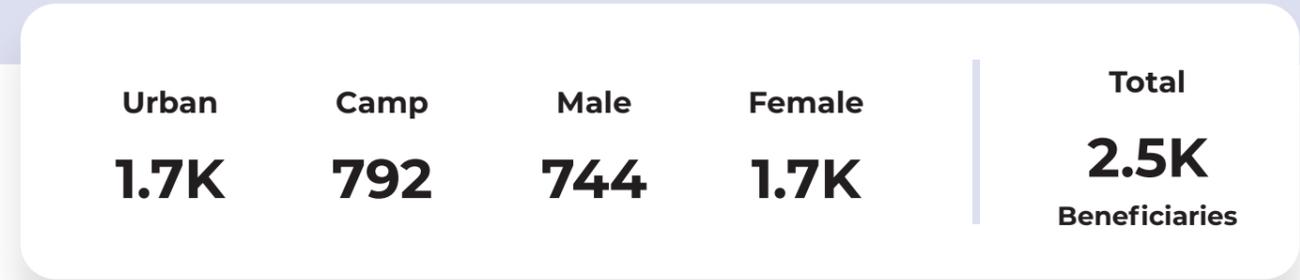
Despite funding limitations that halted operations in March 2023, Harikar's dedication to tackling GBV in Nineveh, Iraq, had a lasting impact on the community. Their unwavering commitment led to notable advancements in empowering communities, strengthening service provision, and raising awareness.

One of Harikar's significant achievements was a capacity-building program for community leaders, SBM personnel, and government staff. This training equipped them to identify and support GBV survivors, creating a vital network of early responders and referral points within the community. This approach laid the groundwork for a more supportive environment for vulnerable individuals.

In addition, Harikar's presence in Zummar filled a critical service gap for GBV support, offering lifesaving case management, PSS, and age-appropriate interventions for survivors and children. Although the project's funding lapse limited its reach, it highlighted the need for expanded GBV services in underserved regions, paving the way for future advocacy and resource allocation.

Despite the project's temporary closure, Harikar's achievements in 2023 demonstrate the effectiveness of their community-driven approach. Their efforts showcased the potential of community engagement, improved service access, and a safer environment for women and girls in Nineveh. These gains serve as a powerful springboard for future advocacy and action, urging continued efforts to secure funding and sustain comprehensive GBV support in the region.

The project's achievements in 2023 highlight the need for fund and continued support to ensure vital GBV services reach all people of concern in Nineveh.



	IDP	Refugee	Host	Male	Female
Mosul	1.2	0	0	404	768
Shekhan	792	0	0	285	507
Telafer	517	0	0	55	462





Objectives

- » To strengthen access to specialized protection services for returnees and IDPs in Nineveh and Duhok governorate.

Activities

- » Cash for Protection.
- » PSS.
- » Case Management.

Project #5

Providing Specialized Protection Services to Vulnerable Returnees and IDPs In Duhok and Nineveh Governorates, Iraq

Sep 1, 2022 - March 31, 2023

Improve the situation of IDPs and returnees living outside of camps, as IDPs and returnees in Duhok and Nineveh governorate affected directly by military operations remain the focus of humanitarian assistance in Iraq.

Project partner(s)

IHF Iraq Humanitarian Fund

Dorcac



Project #5

Operating only during the first quarter of 2023, Harikar's Protection project in Duhok and Nineveh governorates left a lasting impact on IDPs and returnees living outside of camps.

The project addressed the critical needs of this vulnerable population by providing case management services, with skilled case managers offering critical PSS (PSS) on both individual and group levels. Relaxation sessions fostered a sense of community and provided much-needed respite from the emotional strain of displacement and returning home.

The project also provided a cash for protection program, ensuring the most in-need received assistance through meticulous vulnerability assessments, adhering to strict Protection Cluster guidelines.

The project prioritized inclusivity, ensuring marginalized groups also benefited from this vital support.

The project's achievements in these three months undeniably demonstrate its suc-

cess in strengthening access to specialized protection services, empowering individuals through case management, and offering both practical and emotional support.



Urban	Camp	Male	Female	Total 541 Beneficiaries
541	0	147	394	

	IDPs	Refugee	Host	Male	Female
Al-Baaj	215	0	0	68	147
Al-Hadar	198	0	0	43	155
Sumel	128	0	0	36	92





رَبِّز و يهكسانى بو ههميان
كرامة والمساواة للجميع
Dignity and Equality for All

إتحدوا! هه قىبگرن! UNITE!
Invest To Prevent Violence Against Women And Girls
په ره پندانى بكن بو نه هيلانا توندوتيزيى دژى ئافره تان و كچان
استثمروا لمنع العنف ضد النساء والفتيات

Empower HER:
Investing in a Violence-free future
هتري بدهنى:
وه به ره ئان ژ بو باشه روزه كا بن توندوتيزي
اصحوها القوة:
الاستثمار من اجل مستقبل حال من العنف



Harikar during the 16-Days of Activism against Gender-Based Violence started their celebration with the first day including a demonstration of 4 women's capabilities in dessert making in the University of Duhok's Cultural Center, further motivating and empowering women of all living statuses to pursue their careers and hobbies. With more events including seminars, walkathons, sports matches, Awareness sessions, and more. Ensuring to reach a wide, diverse audience and delivering the key messages of GBV.



Book	Harikar Annual Report 2023
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Disclaimer

- The maps used in this report do not imply any political views and are not geographically accurate
- All statistical numbers in this report are rounded and only include data from 2023



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Annual Report

