

**U.S. IMMIGRATION AND CUSTOMS ENFORCEMENT**

**North Lake, Michigan**

**1800 General Population Beds for ICE [REDACTED] Bed SMU/GP)**

*Updated 10/2025*

**Executive Office**

<b>Non-Wage Determination</b>	<b>NonShift</b>	<b>Shift 1</b>	<b>Shift 2</b>	<b>Shift 3</b>	<b>Relief</b>	<b>FTE</b>
Facility Administrator	1.00				1.00	1.00
Assistant Facility Administrator	2.00				1.00	2.00
Compliance Administrator	1.00				1.00	1.00
Compliance Administrator, PREA	1.00				1.00	1.00
Compliance Auditor FS	1.00				1.00	1.00
Compliance Auditor HS	1.00				1.00	1.00
Safety / Environmental Specialist	1.00				1.00	1.00
Human Resources Manager	1.00				1.00	1.00
Training Administrator	1.00				1.00	1.00
<b>Wage Determination</b>						
PREA Investigator	1.00				1.00	1.00
HR Specialist (Personnel Assistant III-01263)	2.00				1.00	2.00
Executive Secretary III (01313)	1.00				1.00	1.00
<b>Sub Total</b>	<b>14.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>		<b>14.00</b>

**Business**

<b>Non-Wage Determination</b>	<b>NonShift</b>	<b>Shift 1</b>	<b>Shift 2</b>	<b>Shift 3</b>	<b>Relief</b>	<b>FTE</b>
Business Manager	1.00				1.00	1.00
Assistant Business Manager	1.00				1.00	1.00
<b>Wage Determination</b>						
MIS Specialist (PC Support Technician 14160)	1.00				1.00	1.00
MIS Specialist (System Support Specialist 14170)	1.00				1.00	1.00
Bookkeeper (Accounting Clerk III - 01013)	1.00				1.00	1.00
Payroll Clerk (General Clerk III - 01113)	1.00				1.00	1.00
Accounting Clerk (Accounting Clerk II - 01012)	1.00				1.00	1.00
Accounts Clerk (Acct Clerk I - 01011)	1.00				1.00	1.00
Laundry Coordinator (General Clerk III-01113)	1.00				1.00	1.00
Mailroom Clerk (General Clerk III - 01113)	1.00				1.00	1.00
Warehouse Coordinator (Warehouse Specialist - 21410)	1.00				1.00	1.00
Janitor (11210)	2.00				1.00	2.00
Inmate Commissary Supervisor-Contract						
Commissary Clerk-Contract						
<b>Sub Total</b>		<b>0.00</b>	<b>0.00</b>	<b>0.00</b>		

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**Maintenance**

<b>Non-Wage Determination</b>	<b>NonShift</b>	<b>Shift 1</b>	<b>Shift 2</b>	<b>Shift 3</b>	<b>Relief</b>	<b>FTE</b>
<b>Facilities Maintenance Manager</b>	1.00				1.00	1.00
<b>Wage Determination</b>						
Maintenance Clerk (General Clerk III-01113)	1.00				1.00	1.00
Security Electronics Tech (Elec. Tech. Maint. II - 2318)	1.00				1.00	1.00
Maintenance Technician (Gen. Maint. Worker - 23370)	4.00				1.00	4.00
HVAC Mechanic (23410)	1.00				1.00	1.00
<b>Sub Total</b>	<b>8.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>		<b>8.00</b>

**Food Service**

<b>Non-Wage Determination</b>	<b>NonShift</b>	<b>Shift 1</b>	<b>Shift 2</b>	<b>Shift 3</b>	<b>Relief</b>	<b>FTE</b>
<b>Food Service Manager</b>	1.00				1.00	1.00
<b>Wage Determination</b>						
Food Service Production Coordinator	1.00				1.00	1.00
Food Service Officers (27040)		6.00	6.00		1.67	20.00
Food Service Clerk (General Clerk II - 01112)	1.00				1.00	1.00
Food Service Warehouse Coordinator	1.00				1.00	1.00
<b>Sub-Total</b>	<b>4.00</b>	<b>6.00</b>	<b>6.00</b>	<b>0.00</b>		<b>24.00</b>

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**Health Care**

**Non-Wage Determination**

**NonShift    Shift 1    Shift 2    Shift 3    Relief    FTE**

Health Care Administrator	1.00				1.00	1.00
Assistant HSA (RN)	1.00				1.00	1.00
Advanced Practice Provider	4.00				1.00	4.00
Behavioral Health Professional	6.00				1.00	6.00

**Wage Determination**

Registered Nurse		4.00	3.00		2.25	15.75
Licensed Practical Nurse		4.00	3.00		2.25	15.75
Registered Nurse (CC)	1.00				1.00	1.00
Registered Nurse (QA/QI)	1.00				1.00	1.00
Licensed Practical Nurse (Pharmacy)	1.00				1.00	1.00
Dental Assistant	1.50				1.00	1.50
Medical Records Clerk	3.00				1.00	3.00
Mental Health Clerk	1.00				1.00	1.00
Data Entry Clerk	1.00				1.00	1.00

**Contract Positions (NON-LABOR BUDGET)**

**HOURS**

**FTE**

Physician	1.00	40.00			1.00	1.00
Dentist	1.50	60.00			1.00	1.50
Psychologist	1.00	40.00			1.00	1.00
Psych APP	1.00	40.00			1.00	1.00
Psychiatrist	0.50	20.00			1.00	0.50

**Sub Total**

[REDACTED] [REDACTED] [REDACTED] [REDACTED] [REDACTED]

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<b>Programs</b>						
<b>Non-Wage Determination</b>	<b>NonShift</b>	<b>Shift 1</b>	<b>Shift 2</b>	<b>Shift 3</b>	<b>Relief</b>	<b>FTE</b>
Classification Manager	1.00				1.00	1.00
Chaplain	1.00				1.00	1.00
Program Manager	1.00				1.00	1.00
<b>Wage Determination</b>						
Recreation Specialist (28515)	3.00				1.67	5.00
Library Technician (13058)	2.00				1.00	2.00
Case Manager	6.00				1.00	6.00
Records Clerk (01112)	2.00				1.00	2.00
Interpreter (01113)	1.00				1.00	1.00
<b>Sub Total</b>	<b>17.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>		<b>19.00</b>

<b>Security Supervisors</b>						
<b>Non-Wage Determination</b>	<b>NonShift</b>	<b>Shift 1</b>	<b>Shift 2</b>	<b>Shift 3</b>	<b>Relief</b>	<b>FTE</b>
Chief of Security	1.00				1.00	1.00
Shift Captain		1.00	1.00	1.00	1.67	5.00
Administrative Lieutenant	1.00				1.00	1.00
Intake Supervisor		1.00	1.00		1.67	3.33
SMU Supervisor		1.00	1.00	1.00	1.67	5.00
Shift Supervisor		3.00	3.00	2.00	1.67	13.33
<b>Wage Determination</b>						
Armory/Locksmith	1.00				1.00	1.00
STG Investigator	1.00				1.00	1.00
Security Clerk (Secretary I-01311)	1.00				1.00	1.00
<b>Sub-Total</b>						

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Wage Determination-27040	Detention Officers					Relief	FTE
	NonShift	Shift 1	Shift 2	Shift 3			
<b><u>Support Security</u></b>							
Front Entrance		1.00	1.00	1.00		1.67	5.00
Tool Room	1.00					1.20	1.20
Rear Gate	1.00					1.20	1.20
Control Room		2.00	2.00	2.00		1.67	10.00
Perimeter Patrol		1.00	1.00	1.00		1.67	5.00
Kitchen/Dining		3.00	3.00			1.67	10.00
Medical		2.00	2.00	1.00		1.67	8.33
Outside Recreation Yard		2.00	2.00			1.67	6.67
Inside Recreation Yard		2.00	2.00			1.67	6.67
Court	4.00					1.20	4.80
Visiting / Attorney Room	4.00					1.67	6.67
Asylum / VAV	5.00					1.20	6.00
Sanitation						1.67	0.00
Rover/Escort		6.00	6.00	4.00		1.67	26.67
Intake		4.00	4.00	3.00		1.67	18.33
Laundry	2.00					1.67	3.33
<b><u>Housing</u></b>							
<b><u>Unit A (5 pods 50 each - 250 Total Beds)</u></b>							
Unit Control		1.00	1.00			1.67	3.33
Unit		5.00	5.00	5.00		1.67	25.00
<b><u>Unit B (5 pods 50 each - 250 Total Beds)</u></b>							
Unit Control		1.00	1.00			1.67	3.33
Unit		5.00	5.00	5.00		1.67	25.00
<b><u>Unit C (4 pods 104 each - 416 Total Beds)</u></b>							
Unit Control		1.00	1.00			1.67	3.33
Unit		4.00	4.00	4.00		1.67	20.00
<b><u>Unit D (4 pods 104 each - 416 Total Beds)</u></b>							
Unit Control		1.00	1.00			1.67	3.33
Unit		4.00	4.00	4.00		1.67	20.00
<b><u>Unit E (4 pods 104 each - 416 Total Beds)</u></b>							
Unit Control		1.00	1.00			1.67	3.33
Unit		4.00	4.00	4.00		1.67	20.00

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**Detention Officers - Continued**

**NonShift Shift 1 Shift 2 Shift 3 Relief FTE**

**Wage Determination-27040**

Unit FA ( 22 - Total Beds)

Unit 1.00 1.00 1.00 1.67 5.00

Unit FB ( 40 - Total beds )

Unit 1.00 1.00 1.00 1.67 5.00

SMU/GP-100 Bed Unit

Unit Control 1.00 1.00 1.00 1.67 5.00

Unit 2.00 2.00 2.00 1.67 10.00

Escort 2.00 1.00 1.67 5.00

**Sub-Total 17.00 57.00 56.00 39.00 276.53**

**SUMMARY**

**NonShift Shift 1 Shift 2 Shift 3 Relief FTE**

Executive Office	14.00	0.00	0.00	0.00	14.00
Business	13.00	0.00	0.00	0.00	13.00
Maintenance	8.00	0.00	0.00	0.00	8.00
Health Care	16.50	8.00	6.00	0.00	58.00
Programs	17.00	0.00	0.00	0.00	19.00
Food Service	4.00	6.00	6.00	0.00	24.00
Security Supervisors	5.00	6.00	6.00	4.00	31.67
Detention Officers	17.00	57.00	56.00	39.00	276.53

**TOTAL STAFF** [REDACTED] [REDACTED] [REDACTED] [REDACTED] [REDACTED]

**Transportation (Separate CLINs)**

**NonShift Shift 1 Shift 2 Shift 3 Relief FTE**

Transportation Manager 1.00 1.00 1.00

Transportation Sergeant 4.00 1.00 4.00

Senior Transportation Officer 14.40 1.25 18.00

Transportation Medical Escort Officer 6.40 1.25 8.00

**Sub-Total** [REDACTED] 0.00 0.00 0.00 [REDACTED]

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**Case Processing Specialists (Separate CLINs)**

	NonShift	Shift 1	Shift 2	Shift 3	Relief	FTE
<u>North Lake</u>						
Case Processing Specialist Supervisor	2.00				1.00	2.00
Case Processing Specialist	18.00				1.00	18.00
<u>Detroit</u>						
Case Processing Specialist Supervisor	1.00				1.00	1.00
Case Processing Specialist	4.00				1.00	4.00
<u>Grand Rapids</u>						
Case Processing Specialist Supervisor	1.00				1.00	1.00
Case Processing Specialist	4.00				1.00	4.00
<b>Sub-Total</b>	[REDACTED]	0.00	0.00	0.00	[REDACTED]	[REDACTED]

**SUMMARY With Transportation and Case Processing Specialists**

	NonShift	Shift 1	Shift 2	Shift 3	Relief	FTE
Executive Office	14.00	0.00	0.00	0.00		14.00
Business	13.00	0.00	0.00	0.00		13.00
Maintenance	8.00	0.00	0.00	0.00		8.00
Health Care	16.50	8.00	6.00	0.00		58.00
Programs	17.00	0.00	0.00	0.00		19.00
Food Service	4.00	6.00	6.00	0.00		24.00
Security Supervisors	5.00	6.00	6.00	4.00		31.67
Detention Officers	17.00	57.00	56.00	39.00		276.53
Transportation	25.80	0.00	0.00	0.00		31.00
Case Processing Specialists	30.00	0.00	0.00	0.00		30.00

**TOTAL STAFF**

[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]
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