

Episode 2: Culture Eats Strategy for Breakfast

Fill in the blanks

1. You can have excellent plans, strategies, and systems, but if your _____ is unhealthy, none of it will last.
2. The atmosphere a leader creates will either _____ the mission or fight against it.
3. Culture always starts with the _____.
4. People copy what you _____ more than what you say.
5. Culture is a reflection of your _____.
6. The culture you create determines the _____ you reproduce.
7. You do not reproduce only what you teach; you reproduce what you _____.
8. Your strategy may bring short-term wins, but your _____ will outlast you.

Circle the correct answer:

9. According to Luke 6:45, our words flow from what is in our...:

- Plans
- Heart
- Schedule
- Training

10. What does the episode mean by “culture is caught”?

- Culture develops by accident
- People imitate what leaders consistently model
- Culture cannot be changed
- Only pastors create culture

11. A culture built on trust, faith, and love will most likely multiply...

- trust, faith, and love
- fear and control
- competition
- confusion

12. What do people often remember most about a church or team?

- Every process
- Every announcement
- How the environment made them feel
- The organizational chart

13. What kind of culture did Jesus leave behind?

- Comfort and popularity
- Love, humility, sacrifice, and mission
- Rules without relationship
- Personal success

14. What is the challenge for this week?

- Create more plans
- Focus only on results
- Examine the atmosphere you are creating
- Wait for someone else to change

Personal application

15. Which of the three truths resonated with you most—and why?

16. What atmosphere do you believe people currently experience when they serve with you?

17. What positive quality are you already multiplying in others? Give one example.

18. Is there an attitude or habit in your leadership that could create an unhealthy culture? What needs to change?

19. What do you want people to remember about the environment you helped create?

20. Select the practice that would make the greatest difference in your leadership right now.

- Begin your next serving time with prayer, encouragement, and a clear reminder of the mission.
- Choose one value—hope, humility, faith, trust, or love—and demonstrate it consistently.
- Stop gossip, complaining, fear-based pressure, or unnecessary control when it appears.
- Thank one teammate specifically and tell them how their service helps reach and disciple people.
- Ask a trusted teammate, “What is it like to serve with me, and what could I do

21. Which practice did you choose, and why does it appeal to you more than the others?

22. Where and when will you put it into practice this week?

23. What change do you hope it produces in the people around you?

Call to Action:

24. Because people will live in the culture I help create, this week I will:
