



Classical education requires teachers who are trained in academic disciplines (literature, history, sciences, mathematics, music etc.) and not just in elementary or secondary education.

Naturally, classical school teachers love to spend time with children; they are kind hearted, and they know how to manage a classroom, but they should also have the ability and desire to shape the character of their students through modeling and teaching moral virtue.

Columbus Classical Academy seeks to maintain a faculty that is academically gifted and in full pursuit of intellectual interests and virtuous lives built on the existence of truth, goodness, and beauty.

Classroom Teacher – Lower School Grades K-5

This is a full-time salaried, exempt position with a 10-month work schedule and base standard hours of 7:45 a.m. to 4:00 p.m. daily. Teachers will report to the Academic Dean.

Position Overview

Lower School teachers are responsible for the educational leadership of students in a contained, teacher-led classroom. The educational leader will understand, demonstrate the use of, and implement the Hillsdale K-12 curriculum, student instruction, and assessment to maximize educational achievement for all students, and work collaboratively to ensure a working and learning climate for all students that is safe, secure, and respectful.

The Lower School teacher's essential duties and responsibilities are as follows:

- Demonstrate an understanding of and commitment to classical education, mission, and philosophy of CCA, and consistently develop, foster, and advance these concepts in students
- Demonstrate understanding and mastery of central concepts, tools of inquiry, and structure of various subject matter, and effectively transmit this knowledge to students making the subject matter meaningful to students
- Develop and maintain a culture characterized by the seven classical virtues: fortitude, prudence, justice, temperance, faith, hope and charity
- Engage every student in grade level-appropriate learning that promotes intellectual and moral development
- Demonstrate respect for students, colleagues, administrators, and parents
- Model and reinforce good judgment, prudence, virtue, self-discipline, and responsibility
- Work effectively with school leadership and colleagues, and parents to support students' learning and the culture of the school
- Develop and implement a grade-level strategic planning system including course lesson plans by closely utilizing the scope and sequence in the Hillsdale K-12 Program Guide under the leadership of the Academic Dean



- Provide students and parents with timely data for improvement in student achievement
- Create and consistently use classroom processes that support effective teaching and learning
- Use formal and informal assessment strategies to gauge mastery and inform teaching strategies
- Establish and maintain a safe and secure classroom environment
- Manage student misconduct promptly and resolving conflict and crises effectively
- Demonstrate good daily time management and maintain the pace of the curriculum
- Assist the Academic Dean in inventorying non consumable materials annually
- Perform other duties as assigned (such as lunch and/or recess monitoring, car line duty, and morning or afternoon duties)

Qualifications

A Columbus Classical Academy Lower School teacher shall be a knowledgeable, responsible individual who is an effective communicator, problem solver, and self-directed and lifelong learner. This teacher interacts joyfully and meaningfully with students, parents, and colleagues.

Further qualifications for candidates include:

- Bachelor's degree or higher from an accredited college or university
- Ability to demonstrate, uphold, and promote in daily interactions a commitment to Columbus Classical Academy's mission and the moral character and civic virtue CCA embodies

Additionally, strong candidates will:

- Understand the tenets of classical, liberal arts education
- Understand and/or have experience teaching explicit, intensive phonics methodology (such as Orton-Gillingham)
- Understand and/or have experience teaching Singapore Math

Application Process

Teacher applicants must submit the following in a single email to Mrs. Sarah Spaulding, Academic Dean: sspaulding@columbusclassical.org including:

- Cover letter that includes how you learned about Columbus Classical Academy, what grade level(s) you are applying to teach, and your salary requirements
- Statement of your educational philosophy in 500 words or fewer
- Resume/curriculum vitae
- Three professional (or academic, if a recent graduate) references including email address and phone number for each reference



Compensation, Benefits, & Hiring

Pay is competitive and commensurate with experience and qualifications. Benefits offered for full-time employees include health benefits, 403(b), paid vacation, personal days, and paid holidays. Children will receive enrollment priority if a parent is a full-time employee at the time of enrollment. All employees will be required to pass background checks.

Columbus Classical Academy does not unlawfully discriminate in employment, recruitment, advertisements for employment, compensation, termination, upgrading, promotions, and other conditions of employment against any employee or job applicant on the basis of race, color, biological sex, age, national origin (ancestry), disability, military status, or for any other unlawful discriminatory reason.