

Training Computational Social Science PhD Students for Academic and Non-Academic Careers

Jae Yeon Kim¹

Code for America, Johns Hopkins

April 19, 2024

¹Joint work with Aniket Kesari (Fordham), Sono Shah (Pew), Taylor Brown (Meta), Tiago Ventura (Georgetown), and Tina Law (UC Davis)

About me

- ▶ **Political science** PhD in UC Berkeley (2021).

About me

- ▶ **Political science** PhD in UC Berkeley (2021).
- ▶ I am a **data scientist** at Code for America, where we work with the U.S. federal, state, and local governments to make safety net programs (e.g., Medicaid, SNAP, WIC, etc) more accessible.

- ▶ My role (discipline) is **quantitative research**.

- ▶ My role (discipline) is **quantitative research**.
- ▶ I design and implement **field experiments (RCTs in the field)** and surveys with these agencies and evaluation partners (e.g., the federal Office of Evaluation Sciences and Georgetown's Better Government Lab).

- ▶ My role (discipline) is **quantitative research**.
- ▶ I design and implement **field experiments (RCTs in the field)** and surveys with these agencies and evaluation partners (e.g., the federal Office of Evaluation Sciences and Georgetown's Better Government Lab).
- ▶ **I didn't leave academia!**: I still do academic research as a fellow at the SNF Agora Institute at Johns Hopkins and the Center for Public Leadership at Harvard Kennedy School.

- ▶ My role (discipline) is **quantitative research**.
- ▶ I design and implement **field experiments (RCTs in the field)** and surveys with these agencies and evaluation partners (e.g., the federal Office of Evaluation Sciences and Georgetown's Better Government Lab).
- ▶ **I didn't leave academia!**: I still do academic research as a fellow at the SNF Agora Institute at Johns Hopkins and the Center for Public Leadership at Harvard Kennedy School.
- ▶ I prefer the "**building another bridge > leaving academia**" frame.

- ▶ Data science skills and my academic training (**domain knowledge + research design**) as a social scientist were crucial in my professional journey.

- ▶ Data science skills and my academic training (**domain knowledge + research design**) as a social scientist were crucial in my professional journey.
- ▶ A typical workflow (in my opinion) of solving problems as a quant researcher / data scientist:

- ▶ Data science skills and my academic training (**domain knowledge + research design**) as a social scientist were crucial in my professional journey.
- ▶ A typical workflow (in my opinion) of solving problems as a quant researcher / data scientist:
 1. mapping problems (questions) to research design

- ▶ Data science skills and my academic training (**domain knowledge + research design**) as a social scientist were crucial in my professional journey.
- ▶ A typical workflow (in my opinion) of solving problems as a quant researcher / data scientist:
 1. mapping problems (questions) to research design
 2. mapping research design to data analysis

- ▶ Data science skills and my academic training (**domain knowledge + research design**) as a social scientist were crucial in my professional journey.
- ▶ A typical workflow (in my opinion) of solving problems as a quant researcher / data scientist:
 1. mapping problems (questions) to research design
 2. mapping research design to data analysis
 3. mapping data analysis to deliverables

Why did we write this paper?

- ▶ Aniket and I discussed how we trained ourselves to be a computational social scientist at Berkeley.

Why did we write this paper?

- ▶ Aniket and I discussed how we trained ourselves to be a computational social scientist at Berkeley.
- ▶ We contacted colleagues (smarter than us / at least me) to combine diverse experiences with the goal of describing and exposing the hidden script for professionalization in the field of computational social science (social sciences + data science).

Why did we write this paper?

- ▶ Our core belief is that CSS (computational social science) is exciting and empowering, but its career pathways remain hidden.

Why did we write this paper?

- ▶ Our core belief is that CSS (computational social science) is exciting and empowering, but its career pathways remain hidden.
 - ▶ CSS provides many *exciting* research opportunities for almost any empirical problem.

Why did we write this paper?

- ▶ Our core belief is that CSS (computational social science) is exciting and empowering, but its career pathways remain hidden.
 - ▶ CSS provides many *exciting* research opportunities for almost any empirical problem.
 - ▶ We would like to *empower* students to define their career path(s) and success metrics in their own terms.

Why did we write this paper?

- ▶ Hidden opportunities (I wish I could have known them earlier)!

Why did we write this paper?

- ▶ Hidden opportunities (I wish I could have known them earlier)!
 - ▶ Many organizations are hiring computational social scientists (sometimes not using data science titles): academic departments, professional schools, nonprofits, tech companies, international organizations, and government agencies.

Why did we write this paper?

- ▶ Hidden opportunities (I wish I could have known them earlier)!
 - ▶ Many organizations are hiring computational social scientists (sometimes not using data science titles): academic departments, professional schools, nonprofits, tech companies, international organizations, and government agencies.
 - ▶ Even if you ultimately aim to take an academic position, a summer internship at an applied research organization is not a bad idea as it provides you with perspectives, skills, and networks.

Outline

- 1 Three-step framework
 - Learning data science skills as a social scientist
 - Building CSS portfolio
 - Networking in CSS
- 2 Conclusion and Discussions

Plan

- 1 Three-step framework
 - Learning data science skills as a social scientist
 - Building CSS portfolio
 - Networking in CSS

- 2 Conclusion and Discussions

1. Learning data science skills (step 1)

1. Learning data science skills (step 1)
2. Building a data science portfolio (step 2)

1. Learning data science skills (step 1)
2. Building a data science portfolio (step 2)
3. Connecting with computational social scientists (step 3)

Learning Data Science Skills

Core Competencies

- Ability to design and execute research projects from end to end (data to report)
- Domain expertise
- Programming fluency in R and/or Python
- Experience with data management, particularly with managing large, messy, and unstructured data
- Effective communication and collaborative research skills with both technical and nontechnical colleagues (e.g., version control and documentation)
- Practiced knowledge of machine learning and traditional quantitative social science paradigms
- Engagement with ethical concerns about digital and digitized data and computational methods (e.g., privacy protection and algorithmic bias)

Additional Market-Specific Skills

- Ability to apply theory, methods, and findings to the practical aims of a product and/or organization (*non-academic*)
- Proficiency with relational database languages (e.g., SQL) and cloud-based databases (*non-academic especially*)

Building a CSS Portfolio

Core Competencies

- Publicly available research projects documented from end to end demonstrating engagement with social science and applied aspects of a research project via problem definition, hypothesis generation, data and outcome selection, and measurement and method application
- Reproducible, efficient, and communicable code via GitHub
- Publish and serve as reviewer for journal publications/conference proceedings

Additional Market-Specific Skills

- Sharing learnings through research notes (*non-academic*) and tutorials (*academic*)

Connecting with Computational Social Scientists

Core Competencies

- Attend and know how to navigate cross-disciplinary computational social science conferences

Additional Market-Specific Skills

- Work with computational social scientists through internships and work with civic, social, and nonprofit organizations (*non-academic*)
- Connect with computational social scientists working on similar topics in different sectors via online platforms (e.g., LinkedIn and Slack) (*non-academic*)

Figure 1: Computational Social Science professionalization process

- ▶ Core competencies: research design + domain knowledge (CSS is still social science)

- ▶ Core competencies: research design + domain knowledge (CSS is still social science)
- ▶ “We argue that effective CSS training begins—first and foremost—with strong training in two areas that social science PhD programs already focus on: research design and domain expertise.”

- ▶ Research design (e.g., statistical and causal inference, experiment and survey design):

- ▶ Research design (e.g., statistical and causal inference, experiment and survey design):
 - ▶ Research design (writing for the clarity of thought) is your superpower as a computational **social** scientist

- ▶ Research design (e.g., statistical and causal inference, experiment and survey design):
 - ▶ Research design (writing for the clarity of thought) is your superpower as a computational **social** scientist
 - ▶ For instance, you can inform your team whether current efforts will gain insights based on **design** alone (without data)

- ▶ Domain knowledge (e.g., policy knowledge, behavioral science, opinion research, game theory)

- ▶ Domain knowledge (e.g., policy knowledge, behavioral science, opinion research, game theory)
 - ▶ You can tell what your team should aim to learn (=learning goals).

- ▶ Domain knowledge (e.g., policy knowledge, behavioral science, opinion research, game theory)
 - ▶ You can tell what your team should aim to learn (=learning goals).
 - ▶ You can help your team to interpret and communicate findings and support decision-making (=insights).

- ▶ Domain knowledge (e.g., policy knowledge, behavioral science, opinion research, game theory)
 - ▶ You can tell what your team should aim to learn (=learning goals).
 - ▶ You can help your team to interpret and communicate findings and support decision-making (=insights).
 - ▶ In social science research, improving efficiency is rarely a satisfying goal (our goal is not to develop a faster algorithm).

- ▶ Domain knowledge (e.g., policy knowledge, behavioral science, opinion research, game theory)
 - ▶ You can tell what your team should aim to learn (=learning goals).
 - ▶ You can help your team to interpret and communicate findings and support decision-making (=insights).
 - ▶ In social science research, improving efficiency is rarely a satisfying goal (our goal is not to develop a faster algorithm).
 - ▶ Computation is crucial but only one part of a large empirical research process.

- ▶ Programming fluency: At least Python/R fluency (pick one and try to be a multi-lingual). SQL is a plus (database query is usually a first step in the workflow in applied settings).

- ▶ Programming fluency: At least Python/R fluency (pick one and try to be a multi-lingual). SQL is a plus (database query is usually a first step in the workflow in applied settings).
- ▶ Data management (e.g., workflow, documentation, and version control)

- ▶ Programming fluency: At least Python/R fluency (pick one and try to be a multi-lingual). SQL is a plus (database query is usually a first step in the workflow in applied settings).
- ▶ Data management (e.g., workflow, documentation, and version control)
- ▶ Collaborative research skills (make other peoples' lives easier; you create impacts by being helpful)

- ▶ Programming fluency: At least Python/R fluency (pick one and try to be a multi-lingual). SQL is a plus (database query is usually a first step in the workflow in applied settings).
- ▶ Data management (e.g., workflow, documentation, and version control)
- ▶ Collaborative research skills (make other peoples' lives easier; you create impacts by being helpful)
- ▶ Machine learning paradigms (use cases: unstructured data, automation, etc)

- ▶ Programming fluency: At least Python/R fluency (pick one and try to be a multi-lingual). SQL is a plus (database query is usually a first step in the workflow in applied settings).
- ▶ Data management (e.g., workflow, documentation, and version control)
- ▶ Collaborative research skills (make other peoples' lives easier; you create impacts by being helpful)
- ▶ Machine learning paradigms (use cases: unstructured data, automation, etc)
- ▶ Research ethics (e.g., differential privacy, synthetic data)

- ▶ If your home dept doesn't teach these skills ...

- ▶ If your home dept doesn't teach these skills ...
- ▶ Look for other department courses: CS, Stat, I-School, etc.

- ▶ If your home dept doesn't teach these skills ...
- ▶ Look for other department courses: CS, Stat, I-School, etc.
- ▶ External learning opportunities:

- ▶ If your home dept doesn't teach these skills ...
- ▶ Look for other department courses: CS, Stat, I-School, etc.
- ▶ External learning opportunities:
 - ▶ Summer Institute in Computational Social Science (SICSS) (full disclosure: I'm an alum, former organizer, and current advisor)

- ▶ If your home dept doesn't teach these skills ...
- ▶ Look for other department courses: CS, Stat, I-School, etc.
- ▶ External learning opportunities:
 - ▶ Summer Institute in Computational Social Science (SICSS) (full disclosure: I'm an alum, former organizer, and current advisor)
 - ▶ Data Science for Social Good (DSSG)

- ▶ If your home dept doesn't teach these skills ...
- ▶ Look for other department courses: CS, Stat, I-School, etc.
- ▶ External learning opportunities:
 - ▶ Summer Institute in Computational Social Science (SICSS) (full disclosure: I'm an alum, former organizer, and current advisor)
 - ▶ Data Science for Social Good (DSSG)
 - ▶ The Inter-University Consortium for Political and Social Research (ICPSR)

- ▶ If your home dept doesn't teach these skills ...
- ▶ Look for other department courses: CS, Stat, I-School, etc.
- ▶ External learning opportunities:
 - ▶ Summer Institute in Computational Social Science (SICSS) (full disclosure: I'm an alum, former organizer, and current advisor)
 - ▶ Data Science for Social Good (DSSG)
 - ▶ The Inter-University Consortium for Political and Social Research (ICPSR)
- ▶ Online tutorials and resources: Data Carpentry and R-Ladies

- ▶ Portfolio: projects + outputs

- ▶ Portfolio: projects + outputs
- ▶ CSS portfolio is not limited to academic papers / conference proceedings

- ▶ Portfolio: projects + outputs
- ▶ CSS portfolio is not limited to academic papers / conference proceedings
 - ▶ Paper (for academic, non-academic)

- ▶ Portfolio: projects + outputs
- ▶ CSS portfolio is not limited to academic papers / conference proceedings
 - ▶ Paper (for academic, non-academic)
 - ▶ Teaching materials (for academic, non-academic)

- ▶ Portfolio: projects + outputs
- ▶ CSS portfolio is not limited to academic papers / conference proceedings
 - ▶ Paper (for academic, non-academic)
 - ▶ Teaching materials (for academic, non-academic)
 - ▶ GitHub repo (for non-academic)

- ▶ Portfolio: projects + outputs
- ▶ CSS portfolio is not limited to academic papers / conference proceedings
 - ▶ Paper (for academic, non-academic)
 - ▶ Teaching materials (for academic, non-academic)
 - ▶ GitHub repo (for non-academic)
 - ▶ R package, Python library (for non-academic)

- ▶ Portfolio: projects + outputs
- ▶ CSS portfolio is not limited to academic papers / conference proceedings
 - ▶ Paper (for academic, non-academic)
 - ▶ Teaching materials (for academic, non-academic)
 - ▶ GitHub repo (for non-academic)
 - ▶ R package, Python library (for non-academic)
 - ▶ Interactive maps, dashboards (for non-academic)

- ▶ Portfolio: projects + outputs
- ▶ CSS portfolio is not limited to academic papers / conference proceedings
 - ▶ Paper (for academic, non-academic)
 - ▶ Teaching materials (for academic, non-academic)
 - ▶ GitHub repo (for non-academic)
 - ▶ R package, Python library (for non-academic)
 - ▶ Interactive maps, dashboards (for non-academic)
 - ▶ Blog posts (for non-academic)

- ▶ "One way to think about building a successful portfolio is to imagine it as a series of 'deliverables' that demonstrate that one understands the CSS pipeline."

- ▶ "One way to think about building a successful portfolio is to imagine it as a series of 'deliverables' that demonstrate that one understands the CSS pipeline."
- ▶ Start early.

- ▶ "One way to think about building a successful portfolio is to imagine it as a series of 'deliverables' that demonstrate that one understands the CSS pipeline."
- ▶ Start early.
- ▶ If you were a graduate student, use GitHub (there's a student developer pack!) and manage your research processes as well as outputs and document them (using README, etc).

- ▶ "One way to think about building a successful portfolio is to imagine it as a series of 'deliverables' that demonstrate that one understands the CSS pipeline."
- ▶ Start early.
- ▶ If you were a graduate student, use GitHub (there's a student developer pack!) and manage your research processes as well as outputs and document them (using README, etc).
 - ▶ Bonus: it helps you prepare replication code and data for journal publications.

- ▶ Take an extra step.

- ▶ Take an extra step.
- ▶ If you wrote code, develop a package too.

- ▶ Take an extra step.
- ▶ If you wrote code, develop a package too.
- ▶ If you taught a course, develop a website too.

- ▶ Take an extra step.
- ▶ If you wrote code, develop a package too.
- ▶ If you taught a course, develop a website too.
- ▶ Start writing a brag document where you document your kudos.



Drew Engelhardt @amengel.bsky.social · 15h

Huge thanks to [@jaeyeonkim.bsky.social](#) for his {tidytweetjson} package and helpful tutorial. Went from crashing my RStudio attempting to read in a JSON file with 1.1 million tweets running overnight to loading and reformatting everything in just 10 minutes.

jaeyk.github.io/tidytweetjson/

jaeyk.github.io

Tidying Tweet JSON files

Twitter data is an important resource for social science research. However, parsing a great deal of Twitter JSON data is not an easy task for researchers with little programming experience. This packa...



1



1



4



Jae Yeon Kim @jaeyeonkim.bsky.social · 1h

I'm glad to know that the code still works after 4 years!



1



Drew Engelhardt

@amengel.bsky.social

Works great! The package and the tip to use gsplint have made dealing with >200GB of tweets much easier. Appreciate it!

Figure 2: Kudos example 1



Hanqi
@HanqiL



Being an epidemiologist/nutritionist, I have been really enjoying reading @JaeJaeykim2's Computational Thinking for Social Scientists (jaeyk.github.io/PS239T/). Improving computational efficiency is the way forward to reduce the information gap and improve the capacity building.



瀧川裕貴 Hiroki Takikawa
@berutaki



Computational Thinking for Social Scientists
オープンアクセスの書籍でしょうか。かなりまとまっていますね。こういうコースをどこかでできたらいいな、と思っています。

Translated from Japanese by Google

Computational Thinking for Social Scientists
Is it an open access book? It's quite comprehensive. I hope to be able to do a course like this somewhere.

Was this translation accurate? Give us feedback so we can improve:  



jaeyk.github.io
Computational Thinking for Social Scientists
Computational Thinking for Social Scientists. Online textbook for Teaching Computational Tools and Techniqu...

Figure 3: Kudos example 2

- ▶ “Networking is as valuable to computational social scientists in terms of finding collaborators and jobs; however, it operates slightly differently in CSS because the opportunities to connect span more spaces across disciplines and sectors.”

- ▶ Tips on conferences.
- ▶ The ACM Conference on Human Factors in Computing Systems
- ▶ The International Conference on Web and Social Media
- ▶ The Text as Data Conference; the Network Science Society Conference
- ▶ The International Social Networks Conference
- ▶ The Politics and Computational Social Science Conference
- ▶ The ACM Conference on Fairness, Accountability, and Transparency
- ▶ Many others

- ▶ Many of these conferences are international.

- ▶ Many of these conferences are international.
- ▶ Open to researchers as well as practitioners in the industry, government, and nonprofits.

- ▶ Many of these conferences are international.
- ▶ Open to researchers as well as practitioners in the industry, government, and nonprofits.
- ▶ Conference proceedings matter (highly selective) and get published.

- ▶ Many of these conferences are international.
- ▶ Open to researchers as well as practitioners in the industry, government, and nonprofits.
- ▶ Conference proceedings matter (highly selective) and get published.
- ▶ Poster sessions are well-attended.

- ▶ Many of these conferences are international.
- ▶ Open to researchers as well as practitioners in the industry, government, and nonprofits.
- ▶ Conference proceedings matter (highly selective) and get published.
- ▶ Poster sessions are well-attended.
- ▶ Many disciplinary conferences have added preconferences focused on CSS topics (e.g., APSA's PolNet, PolMeth).

- ▶ Tips on internships. If possible, do (summer) internships.

- ▶ Tips on internships. If possible, do (summer) internships.
- ▶ Places:

- ▶ Tips on internships. If possible, do (summer) internships.
- ▶ Places:
 - ▶ Tech companies (e.g., Meta, Google, Amazon, Microsoft Research)

- ▶ Tips on internships. If possible, do (summer) internships.
- ▶ Places:
 - ▶ Tech companies (e.g., Meta, Google, Amazon, Microsoft Research)
 - ▶ Nonprofits (e.g., Urban, Pew, Mathematica, RAND)

- ▶ Tips on internships. If possible, do (summer) internships.
- ▶ Places:
 - ▶ Tech companies (e.g., Meta, Google, Amazon, Microsoft Research)
 - ▶ Nonprofits (e.g., Urban, Pew, Mathematica, RAND)
 - ▶ Government agencies (e.g., Coding It Forward)

- ▶ Tips on internships. If possible, do (summer) internships.
- ▶ Places:
 - ▶ Tech companies (e.g., Meta, Google, Amazon, Microsoft Research)
 - ▶ Nonprofits (e.g., Urban, Pew, Mathematica, RAND)
 - ▶ Government agencies (e.g., Coding It Forward)
 - ▶ International organizations (e.g., World Bank)

- ▶ Tips on internships. If possible, do (summer) internships.
- ▶ Places:
 - ▶ Tech companies (e.g., Meta, Google, Amazon, Microsoft Research)
 - ▶ Nonprofits (e.g., Urban, Pew, Mathematica, RAND)
 - ▶ Government agencies (e.g., Coding It Forward)
 - ▶ International organizations (e.g., World Bank)
- ▶ In general, paid well (compared to the academic standards)

- ▶ Tips on internships. If possible, do (summer) internships.
- ▶ Places:
 - ▶ Tech companies (e.g., Meta, Google, Amazon, Microsoft Research)
 - ▶ Nonprofits (e.g., Urban, Pew, Mathematica, RAND)
 - ▶ Government agencies (e.g., Coding It Forward)
 - ▶ International organizations (e.g., World Bank)
- ▶ In general, paid well (compared to the academic standards)
- ▶ Other benefits:

- ▶ Tips on internships. If possible, do (summer) internships.
- ▶ Places:
 - ▶ Tech companies (e.g., Meta, Google, Amazon, Microsoft Research)
 - ▶ Nonprofits (e.g., Urban, Pew, Mathematica, RAND)
 - ▶ Government agencies (e.g., Coding It Forward)
 - ▶ International organizations (e.g., World Bank)
- ▶ In general, paid well (compared to the academic standards)
- ▶ Other benefits:
 - ▶ Experience, skills, and networking

- ▶ Tips on internships. If possible, do (summer) internships.
- ▶ Places:
 - ▶ Tech companies (e.g., Meta, Google, Amazon, Microsoft Research)
 - ▶ Nonprofits (e.g., Urban, Pew, Mathematica, RAND)
 - ▶ Government agencies (e.g., Coding It Forward)
 - ▶ International organizations (e.g., World Bank)
- ▶ In general, paid well (compared to the academic standards)
- ▶ Other benefits:
 - ▶ Experience, skills, and networking
 - ▶ Useful to decide their career paths

- ▶ Tips on internships. If possible, do (summer) internships.
- ▶ Places:
 - ▶ Tech companies (e.g., Meta, Google, Amazon, Microsoft Research)
 - ▶ Nonprofits (e.g., Urban, Pew, Mathematica, RAND)
 - ▶ Government agencies (e.g., Coding It Forward)
 - ▶ International organizations (e.g., World Bank)
- ▶ In general, paid well (compared to the academic standards)
- ▶ Other benefits:
 - ▶ Experience, skills, and networking
 - ▶ Useful to decide their career paths
- ▶ Highly selective (prepare early)

Plan

- 1 Three-step framework
 - Learning data science skills as a social scientist
 - Building CSS portfolio
 - Networking in CSS
- 2 Conclusion and Discussions

Recommendations

- ▶ Some recommendations for departments

Recommendations

- ▶ Some recommendations for departments
- ▶ Provide information on non-academic career opportunities, including internships, to students at the beginning of PhD training

Recommendations

- ▶ Some recommendations for departments
- ▶ Provide information on non-academic career opportunities, including internships, to students at the beginning of PhD training
- ▶ Integrate data science skills building into existing curriculum (e.g., integrating R or Python in introductory statistics courses)

Recommendations

- ▶ Some recommendations for departments
- ▶ Provide information on non-academic career opportunities, including internships, to students at the beginning of PhD training
- ▶ Integrate data science skills building into existing curriculum (e.g., integrating R or Python in introductory statistics courses)
- ▶ Offer new courses on computational methods and data management

Recommendations

- ▶ Some recommendations for departments
- ▶ Provide information on non-academic career opportunities, including internships, to students at the beginning of PhD training
- ▶ Integrate data science skills building into existing curriculum (e.g., integrating R or Python in introductory statistics courses)
- ▶ Offer new courses on computational methods and data management
- ▶ Identify relevant data science coursework in other departments and recognize earned credits

- ▶ Identify relevant data science faculty in other departments who can serve on dissertation committees

- ▶ Identify relevant data science faculty in other departments who can serve on dissertation committees
- ▶ Offer options for students to substitute a program requirement (e.g., one field exam) for an internship or advanced CSS training

- ▶ Provide support for current faculty to pursue CSS training

- ▶ Provide support for current faculty to pursue CSS training
- ▶ Hire more CSS faculty and recruit computational social scientists from industry and nonprofit organizations for faculty and visiting scholar positions

- ▶ Provide support for current faculty to pursue CSS training
- ▶ Hire more CSS faculty and recruit computational social scientists from industry and nonprofit organizations for faculty and visiting scholar positions
- ▶ Evolve publication standards to increasingly value CSS conference proceedings, journals, and the value of collaborative CSS project work

Thank you

Comments or questions?
E-mail: jkim638@jhu.edu