

About Our Company

BHARAT HR

Complete H.R Training and Guaranteed Placement.

We are a leading HR Training provider focused on Specialized 100% Job Guarantee HR Training Program and Practical Certifications & Placements. Our goal? Connecting people's talents and dreams with their Career. Thanks to our HR training program, both HR & Non HR talent is able to lead and succeed across many industries.

Visit Us

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COMPLETE H.R TRAINING



BENEFITS OF THE COURSES

1. 100% Job Guarantee
2. Performance Based Stipend
3. Online training
4. 100% placement history
5. Offer letter on joining
6. Any Graduate can apply
7. Lifetime Training Support
8. Course completion certificate with Industrial value
9. Industrially recognized Trainers



*Complete H.R
Training*



SYLLABUS OF THE COURSES

Recruitment Process

Recruitment Policy and Implementation, Manpower Planning, Pre-Screening Interviews, RPO, Post Recruitment & Joining Documentation, Headhunting, Job Portals & other Recruitment Channels etc.

Compensation & Benefits

in depth knowledge of Salary components, . Basically it is used to design CTC of an employee

Compliance's :

EPF (Employees Provident Fund), ESI (Employee's State Insurance) - Calculations, Various Forms, Challans etc.

Other HR Functions :

Performance Management & Appraisal System, SWOT Analysis, Appointment & other Letters, Ice Breakers, HR Jargons, HR Dashboard, HR Audits, Attrition etc.



COMPLETE H.R TRAINING



TASKS AND RESPONSIBILITIES DURING YOUR HR INTERNSHIP



**COMPLETE H.R
TRAINING**

Client Interaction:

You will have the opportunity to engage with clients, understanding their needs, and providing them with information about our services and programs.

Counseling :

You'll play a pivotal role in counseling clients, helping them make informed decisions about their career and educational goals.

Admissions Process:

One of your responsibilities will be to facilitate the admissions process for clients

Recruitment for Partners:

You will be involved in the recruitment process for our partner organizations.

Interviews:

Conducting interviews will be a crucial part of your role.

Salary Negotiation:

You will assist in salary negotiations between candidates and our partner organizations.

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OUR TRAINING MODULES



Basic Module

- Duration 1 Week On boarding, Timing 2 Hours, 3 Days in a week
- 6 Months on the Job practical H.R Training.
- Syllabus Inclusion :- Recruitment, Organisational Behavior, Training and Development, Basics of HR, Hiring, Team Building, Training and Development, Compensation Management & Specialization Study
- 100% Job Guarantee
- Salary 10 to 12 k, Location - Any Metro
- 1 month course study + Pre-Placement offer at the time of Admission
- Incentives up-to Rs 8000/-
- Experience Certificate & Company Pay-slip on Training completion
- Company Offer letter on joining
- Fees Rs 4999/-

OUR TRAINING MODULES



Standard Module

- Duration 1 week On-boarding
- 11 Months on the job practical H.R Training.
- Timing 2 Hours, 3 Days in a week
- Syllabus- Recruitment, Organisational Behavior, HRIS Basics of HR , Team Building, Training and Development, Compensation Management, Organization Building, Succession Planning & Specialization Study
- 100% Job Guarantee
- On Placement Salary 12 k to 15 k
- 2 month course study + Pre-Placement offer at the time of Admission
- Incentives upto Rs 12,000/-
- Location - Near By Location or Nearest Metro
- Experience Certificate & Company Pay-slip on Training completion.
- Company Offer letter on joining
- Fees Rs 6999/-



OUR TRAINING MODULES



Advance Module

- **Job Guarantee:** Our intensive 3-month program assures you a job upon successful completion, providing security and a stepping stone to your professional journey. 1 month course study + 2 months internship.
- **Practical On-the-Job Training Included:** Learn by doing with hands-on practical training, ensuring you're ready to excel in real-world scenarios from day one
- **Stipend Offer:** Earn a stipend of **3,000** per month during your internship.
- **Salary Potential:** Earn up to 18k per month, setting you on a path toward financial stability and growth in your chosen field.
- **Location :** Explore opportunities in any metro area.
- **Comprehensive Curriculum:** Covering essential aspects like Recruitment Selection, Team Building, Management, Employee Engagement, and Retention, equipping you with diverse skills valued across industries.
- **Fees Rs 28,999/-**

OUR TRAINING MODULES



Professional Module

- **Dual Phase Learning:** comprehensive journey with 3 months of in-depth theory and on boarding, followed by a 3-month internship that solidifies your skills in a real work environment.
- **Stipend Offer:** Earn a stipend of 5,000 per month during your internship
- **Job Guarantee Program:** Secure your future with our job guarantee upon successful completion, ensuring a seamless transition into your career.
- **Practical On-the-Job Training:** Learn through doing with practical training embedded in the program, preparing you for real-world challenges from the get-go.
- **Salary Potential:** Unlock earning potential of up to 25k per month,
- **Flexible Location:** Opportunities await in any metro or nearby area.
- **Comprehensive Curriculum:** Covering essential elements like Recruitment Selection, Team Building, Management, Employee Engagement, and Retention, providing you with a diverse skill set valued across various industries.
- Fees Rs **75,499/-**

WHY CHOOSE US

- ✓ Inclusive decision-making
- ✓ Effective management
- ✓ Increased Creativity
- ✓ 8+ years of Experience in H.R
- ✓ Our Google Rating 4.5 /5 Star, 247 Reviews
- ✓ Our Just Dial Rating 4.4/5 Star, 221 Reviews
- ✓ Placed More Than 4000+ Candidates

