

CISO Workshop

Security Program and Strategy

Your Name Here





CISO Workshop & Architecture Design Session (ADS)

What: Security workshops to accelerate modernization of security program, architecture, and technical initiatives (using Zero Trust principles).

Why: <u>Rapidly</u> increase security posture & align security to business priorities

How: Provide best practices, references, and other guidance based on real world lessons learned

- CISO Workshop Strategies and Program Structure You are Here
- Security ADS Architectures and Technical Plans



• Set a North Star and Keep Going – A journey of incremental progress towards a clear vision

• Mix of old & new - Bring your experience and knowledge, but expect changes

Who should be in the CISO Workshop?

Primary Participants

- **CISO + Security Directors -** Helps modernize security strategy and program components, integrate security into larger organization
- CIO + IT Directors Helps integrate security into technology program, cloud, and other initiatives
- Enterprise + Security Architects and other roles with broad strategy/technology responsibilities

Optional Attendees

- Business IT leads, Business initiative owners that sparked discussion helps integrate security into business initiatives and better understand security dependencies
- **Cloud Lead / Cloud Team (if formed) –** help integrate security into cloud initiatives and reduce unhealthy friction between teams
- Any supporting partners and integrators chosen by those roles

Note: This workshop is essential for people performing the functions that align with the roles above and is also useful to many other roles within an organization

CISO Workshop

Agenda

End-to-end Security Program and Strategy Guidance + Integration with Digital & Cloud Transformation Teams

Current Priority Discussion

Business Align





A. Key Context and Fundamentals

Threat trends, Role & Responsibility Evolution, Strategy and Recommended Strategic Initiatives to structure security transformation

B. Business Alignment

Engage business leaders on security, align to business priorities and risk management, integrate security in IT/Business and build business resilience

C. Security Disciplines

Provide a clear structure for durable security program elements

Exercises

- **1. Assess** against maturity model based on real world journey
- 2. Discuss prescriptive recommendations to improve programs
- 3. Assign next steps

This presentation is interactive! Using PowerPoint Zoom Navigation







Whiteboard – Technical Estate and Program Drivers



What's on your current priority list?





Common Security Initiatives

Mapping business outcomes to technical initiatives



Microsoft

CISO Workshop & Architecture Design Session (ADS)





All workshops are holistic for the 'hybrid of everything' technical estate (on-premises, multi-cloud, IoT, OT, etc.)



What's in these workshops?





Planning for each role

Maturity Model

Assessment & Improvement exercises





- Complete end to end security modernization
- Quick wins across all initiatives (Zero Trust RaMP)
- Microsoft 365 Zero Trust capabilities



Microsoft

All workshops are holistic for the 'hybrid of everything' technical estate (on-premises, multi-cloud, IoT, OT, etc.)

Documentation Step by Step Instructions on Microsoft Docs site

A security program bridges two worlds

Aligning security to business outcomes + apply Zero Trust security principles and best practices



CISO Workshop

End-to-end Security Program and Strategy Guidance + Integration with Digital & Cloud Transformation Teams



Complexity is driving urgent security changes



Imperative: Coverage for common attack chains

Insider and external threats



For sale in "bad neighborhoods" on the internet



How this complicates fact validation



Don't believe everything you see

As you react to attacks and news, recognize truth and context is often obscured

Facts are naturally obscured

Demand for facts far exceeds ability to provide (expensive to positively identify attackers, most useful defenses, etc.)

Attack economy adds complexity

Profit driven actors re-use tools, sell ready made kits, and monetize attacks in multiple ways (extortion / ransomware, selling passwords/access, data, etc.)

Deliberate Deception Hides More

Sophisticated attackers often deliberately pretend to be something else (use commercial tools, hide data theft in DDoS attacks, etc.)



Azure Security Capabilities and Guidance



Human Operated Ransomware - high impact & growing

Not another background security risk



For more details on ransomware attacks and mitigations, see the Security ADS Module 1 – Zero Trust Architecture and Ransomware

2021 Microsoft Digital Defense Report contents

CHAPTER 1

Introduction

Introduction Our 2021 focus areas

CHAPTER 2

The state of cybercrime

The cybercrime economy and services Ransomware and extortion Phishing and other malicious email Malware Malicious domains Adversarial machine learning

CHAPTER 3

Nations state threats

Tracking nation state threats What we're seeing Analysis of nation state activity this year Private sector offensive actors Comprehensive protections required

CHAPTER 4

Supply chain, IoT, and OT security

Challenges in managing risk associated with the supplier ecosystem How Microsoft thinks about supply chain IoT and OT threat landscape The 7 properties of highly secured devices Applying a Zero Trust approach to IoT solutions IoT at the intersection of cybersecurity and sustainability IoT security policy considerations

CHAPTER 5 Hybrid workforce security

A Zero Trust approach for securing hybrid work Identities Devices/Endpoints Applications Network Infrastructure Data People

CHAPTER 6

Disinformation

Disinformation as an emerging threat Mitigation through media literacy Disinformation as an enterprise disruptor Campaign security and election integrity

CHAPTER 7

Actionable insights

Five cybersecurity paradigm shifts Summary of report learnings Conclusion

Contributing teams at Microsoft

Download the full report at <u>https://aka.ms/MDDR</u>

CISO Workshop

Review – Threat Environment and Trends

- Security must be agile to keep up with speed of :
 - Business Digital Transformation of assets and value
 - **Technology** Cloud transformation of platforms
 - Security Threats and Technical capabilities transforming
- Threats growing in multiple dimensions
 - Business Impact with extortion & ransomware
 - Sophistication with new techniques
 - Commoditization with "as a service" models
- Ransomware is top business impacting threat
- MDDR provides insights & analysis across threats





Managing organizational risk



Managing Information/Cyber Risk



December 2021 -

Microsoft

Working Together on Information/Cyber Risk



Increase collaboration across teams



Mapping Roles to Disciplines

Requires collaboration between IT and Security teams





| Business and technology outcomes | Plan Identify opportunities | Build Execute and capture value | Run Sustain and adapt | | | | | |
|---|--|--|---|--|--|--|--|--|
| Security outcomes | Governance Architecture and Compliance | Prevention Access control Asset protection | Response Security operations | | | | | |
| Role Types — | Security Leadership Roles Security Architect Roles | Platform Security Engineer | IT & OT Operations, DovOps | | | | | |
| | Security Posti Security leade Security leade Security maps well to standard business <i>plan – build - run</i> stages | | | | | | | |
| Responsibilities "Jobs to be done" / Organizational functions aka.ms/securityroles | Security compliance management Policy and standards Posture management | Data security Application security & DevSecOps Infrastructure and endpoint security • Network security • Server/VM security • Client endpoints/devices | Threat Hunting Threat intelligence Incident preparation | | | | | |
| | Identify | Protect | Detect, Respond, Recover | | | | | |





Skill Demand is shifting

To application-specific security skills (from enterprise-wide platform skills) as trends progress:

- DevOps (and Low-Code Applications) increase volume and speed of new applications
- Infrastructure as Code and automation reduce manual efforts in IT infrastructure



Responsibili

"Jobs to be done" Organizational fi

aka.ms/security



Exercise 1A – Business Alignment



| 1. | Designate Decision Makers | 2. | Publish and Update list | 3. | Socialize and follow-up |
|----|------------------------------|----|----------------------------|----|----------------------------|
| | | | | | |

ESTABLISH CLEAR LINES OF RESPONSIBILITY

What – Identify who is responsible for security decisions across the technical estate

Why – Consistency helps avoid confusion that can lead to

- Human and automation errors that create security risk
- Security decisions holding up projects (or security being skipped in projects)



Document Decisions in Policy and Architecture to ensure consistency going forward and harmonization
Mix of old & new – Some practices will be carried forward from before, but some must be changed

Who makes security decisions for the cloud?

| Decision Maker | Decision Type | Additional Information |
|----------------|---|---|
| | Policy Management | <i>Typically GRC team + Architecture</i> Set direction for Decision Rights / Roles Based Access Control (RBAC), Administrator protection strategy, DevOps/DevSecOps, Security Automation (Azure Policy, integration into CI/CD and IaC, etc.), and more |
| | Compliance Reporting | <i>Typically Program Management Office</i> Report compliance on all assets including cloud. Work with technical teams to assess compliance status |
| | Posture Management | <i>Typically Program Management Office (PMO) & Vulnerability Management</i> Design processes for managing security posture –monitor status, follow up with asset owners (IT Ops, DevOps, etc.), assist with challenges in remediating risk (provide training, tooling, escalate blockers, etc.) across all assets (cloud, on prem, endpoint, mobile, identity, etc.) |
| | Incident Monitoring and Response | <i>Typically security operations team</i> Investigate and remediate security incidents in SIEM / XDR tooling |
| | Identity Security and Standards | <i>Typically Security Team + Identity Team Jointly</i> Set direction for Azure AD directories, PIM/PAM usage, MFA, password/synchronization configuration, Application Identity Standards |
| | Network Security | <i>Typically existing network security team</i> Configuration and maintenance of Azure Firewall, Network Virtual Appliances (and associated routing), WAFs, NSGs, ASGs, etc. |
| | Server, Container, & Endpoint Security | <i>Typically IT operations, security architects/engineers (jointly)</i> Monitor and remediate server security (patching, configuration, endpoint security, etc.) |
| | OT & IoT Security | <i>Typically OT operations and security architects (jointly)</i> Monitor OT environment for threats and vulnerabilities, plan remediation |

Assign Next Steps (Part 1)

l. Designate > 2. Publish 💦 🔰 3. S

3. Socialize

Identify who owns following up with stakeholders

| # | Stakeholders | Point of Contact |
|---|---------------------------------|------------------|
| 1 | Security Team | |
| 2 | IT Operations | |
| 3 | Cloud Teams | |
| 4 | DevOps/DevSecOps Teams | |
| 5 | <other stakeholders=""></other> | |



Review – Exercise Business Alignment



2. Publish and Update list

3. Socialize and follow-up





Next Up: Roles and Responsibilities Summary

CISO Workshop Review – Roles and Responsibilities

- Different security specialties reduce organizational risk differently
 - Prevent, respond, govern, architect, compliance, and more
- Security works through IT, OT, IoT, and DevOps teams
 - Must build strong relationships and processes
- Security skill demand is shifting
- Designate and publish list of security decision makers

Next Up: 1A – Strategy and Recommended Initiatives



The world is transforming rapidly




Security Shifts to Continuous Improvement





Security Imperatives





Build Modern Security Common Modernization Initiatives



Ransomware Recovery Readiness *Ensure backups are validated, secure, and immutable to enable rapid recovery*



Secure Identities and Access



Modern Security Operations



Infrastructure and Development

OT and IoT Security



Data Security & Governance, Risk, Compliance (GRC)

Security initiatives improve one or more disciplines



Each initiative maps to an Architecture Design Session (ADS) Module

Microsoft Cloud Adoption Framework (CAF)

https://aka.ms/adopt/overview



Microsoft Cloud Adoption Framework (CAF)



Align business, people and technology strategy to achieve business goals with actionable, efficient, and comprehensive guidance to deliver fast results with control and stability.

Cloud Adoption Framework | Secure Methodology

Security Program and Strategy Guidance



Can be dedicated team or a cross-functional virtual team Security Team, Cloud Center of Excellence (CoE), Cloud Operations, IT Operations, and others.

Zero trust principles

- Assume breach
- **Explicitly Verify**
- Least privileged

What is Zero Trust?

Assume breach | Explicitly Verify | Least privileged

Zero Trust History and Standards



Zero Trust Security Strategy – Secure digital business assets everywhere

Includes Multiple Technical Modernization Initiatives:

| | Secure Identitie and Access Modern identity & network access | es Modern Security Operations (SOC) | Infrastructure & Development Security | Data Security & Governance, Risk, Compliance | IoT and OT Security |
|--------------------------------------|---|--|---|---|------------------------|
| Secure Access Service Edge (SASE) | | | | (GRC) | |

Modernization, Integration, and Automation across technical controls Identity, Endpoint, Network, Application, Infrastructure, Data, and Infrastructure

Security Must be Balanced

Too little <u>or too much</u> security can increase risk



Increase Business Agility <u>and</u> Mitigate Security Risk

Capture business opportunities Strengthen Security

Digital Transformation

Agile - adapt rapidly to changing business conditions and technologies with regular contact between business, IT, and security.

Sustainable – Ensure sponsors, developers, users, IT, and security maintain a constant pace (and budget) indefinitely.

Simplify User Experience – ensure *each* user role and business process can execute with minimal friction and interruption

Zero Trust Principles

Assume Breach (Assume Compromise) Minimize blast radius with asset centric protections, micro-segmentation, continuous monitoring, and automated threat response

Verify explicitly Always make security decisions using all available data points, including identity, location, device health, resource, data classification, and anomalies.

Use least privilege access Limit access with just-in-time and just-enough-access (JIT/JEA) and risk-based polices like adaptive access control.

Layers of a Zero Trust Security Strategy

A Journey that affects everyone a little differently



"Zero Trust" has been around for a while



Historically slow mainstream adoption for both network & identity models:



Network – Expensive and challenging to implement Google's BeyondCorp success is rarely replicated



Identity – Natural resistance to big changes Security has a deep history/affinity with networking

Increasing consensus and convergence (though still some variations)

Zero Trust Security Strategy

Technical Components





Assume breach | Explicitly Verify | Least privileged

Zero Trust Architecture

Zero Trust Architecture



CISO Workshop

Review - Strategy and Recommended Initiatives

- Security's dual mission: reduce risk + enable the business
- Partner and collaborate across Business, IT, and Security teams
- Zero Trust Strategy includes multiple initiatives
- Zero Trust Principles are critical to modernization

Next Up: 1B Business Alignment



Security can be simple

Lots of details but really just 3 ways to get control



Security is a Team Sport

Example: Identifying what is business critical

Business

What would you restore first if everything was down?

IT / Technology

What are technical components of business critical assets?

Security

- What security threats could cause this?
- How to protect assets without disruption?



Enable your business with a Trusted Digital Fabric

Reducing business friction and identifying opportunities

Increase Productivity Enable mobile work anywhere (securely)

Financial Performance

Shorten time to value From "No" to "How to be safer"

Continuously Improve

- Enable digital initiatives
- Reduce business risk

Reduced Business Friction = Increased Business Agility (and ability to capture opportunities)

Wise investments increase agility and reduce risk

Proactive security approach avoids business disruptions



Extortion/Ransomware disrupts all business operations

Security and disaster preparations can pay for themselves with one attack



Reducing Time to Recover = Reducing Lost Revenue (and distractions from business growth)

What 'Unprepared' is like

- Business Down Most operations are completely down
 - Zero or limited visibility into operations
 - Zero or limited ability to execute processes
- **Pervasive Uncertainty** even if paying the ransom(s)
 - Unknown/uncertain timeline to restore business operations and return to profitability
 - Uncertain if keys/tools from criminals will work
 - Uncertain legal/brand ramifications of paying criminals (who may be affiliated with terrorists)
 - High likelihood gangs will sell data even after paying ransom
 - In destructive scenarios, <u>there is no key</u> and IT must be completely rebuilt from the ground up
- Unreliable communication with employees & customers (status updates, managing expectations, coordination)
 - Chaotic communications + leaks to social media.
- Slow Recovery manual restoration of each critical system
 - Using backups , sh---y ransomware tools, or old disks see true story on desperate/extreme measures →
 - Teams work endless hours, get exhausted, make mistakes (recover wrong systems, forget basic steps, etc.), get emotional, start burning out and quitting

True Story: Desperate Measures



 Programmer wrote a useful application, which worked well and became business critical

...years pass...

Programmer retired (and later passed away)

...years pass...

- Destructive attack erased all copies of businesscritical application (among others)
- Company finds adult child of deceased programmer on social media...
 ...asks if they have floppy disk with <critical application> in their father's old boxes

...hours pass (that feel like years)...

• They find one! And send to company

They got lucky, but you may not

Never plan to 'Just pay the ransom'

Paying is a potential last resort, but should <u>never defer critical security investments</u>



Secure cloud adoption enables rapid secure innovation

Secure innovation is the beating heart of an organization in today's digital landscape



Components of a Trusted Digital Fabric

Safely Enable Business Agility from anywhere



Measuring Success of the Trusted Digital Fabric Recommended Scorecard Metrics



Example Metrics

Focus on continuous improvement

| Security Scorecard Metrics | Business Enablement | Security Posture | Security Response | Security Improvement |
|--|---|---|---|---|
| Supporting | <i>Mean Time for security review</i> | <i>% of new apps/etc. reviewed</i> | <i>Mean Time to Recover (MTTR)</i> | <i># of modernization projects open</i> |
| Performance Measurements | <i># days for application security review</i> | Secure score | <i>Mean Time to Acknowledge (MTTA)</i> | # modernization project milestones achieved in last 60 days Number of repetitive manual steps removed from workflows |
| | Average boot/logon time for managed | % Compliant apps | <i>Time to Restore Critical</i> <i>Systems</i> | |
| | devices. Number of security interruptions in user workflow | # of privileged accounts meeting 100% of requirements # of accounts meeting 100% of requirements | <i># of high severity incidents</i> | |
| | | | Incident growth rate (overall) | # of Lessons learned |
| | % of IT help desk time spent on low-value security activities | | • • • | from internal/external incidents |
| | | | | $\bullet \bullet \bullet$ |

What Boards and Business Leaders should expect

from a security program

Help focus on key business outcomes

- What is our financial exposure to security risk?
- How prepared are we for extortion/ransomware attack?
 - Are processes aligned to identifying and protecting business critical processes? (without breaking them)
 - Are we securing all business-critical assets? (including IT, IoT, and OT)
 - Can we recover them quickly?
- Are we measuring continuous improvement for security?
- Is security program balanced across people, process, and tech?
- Are the security risk decisions by the right people? Are they prepared and informed to do so?

Benefits of a Modern Approach based on Zero Trust

Line of Business

- Business Agility for continuous business environment changes:
 - Business Models and Partnerships
 - Technology Trends
 - Regulatory, Geopolitical, Cultural Forces
 - Disruptive Events
 - Paradigm Shift to Remote Work
- Accelerate digital transformation initiatives and lower risk

Business Support (Finance, HR, etc.)

- Accelerate process modernization using cloud technologies
- Rapidly apply policy as people change roles
 Employee ←→ supplier ←→ partners
- Better business risk visibility & mitigation for acquisitions and new ventures

IT & Security

- Simpler architectures are more cost effective, easier to support, and reduce the threat surface
- Less policy exceptions and escalations to manage
- Better visibility into technical risks
- **Better prevention** of common security risks

Better security <u>and</u> user experience with Passwordless + working anywhere you want

Business Support Required for a Trusted Digital Fabric

Unlock business agility by supporting Zero Trust security transformation

NIST 800-40 on security maintenance by predemost and resources that while can be the predemost and t

1. Prioritize secure cloud adoption + modernization investments

- \bigcirc
- *a. Accelerate <u>secure</u> cloud & app modernization* increases productivity and reduce risk
- *b. Normalize preventive maintenance for security* reduces downtime & disruption risk

2. Help protect business critical assets and processes



- *a. Identify business critical systems* Ensures teams know the top priorities
- *b. Sponsor + participate in Cybersecurity BC/DR exercises* Reduces impact of real incidents & extortion/ransomware

3. Shift security accountability and oversight to business owners



a. Prepare business owners for security risk Owners need security context + expertise to make good decisions

b. Empower business owners to accept security risk

- Ensures consideration of all opportunities and risks
- *Enables agility and collaborative relationship with security*



Encourage continuous collaboration between business, IT, and security teams



Just as preventive maintenance on corporate fleet vehicles can help avoid costly breakdowns, patching should be viewed as a normal and necessary part of reliably achieving the organization's missions.

If an organization needs a particular technology to support its mission, it also needs to maintain that technology throughout its life cycle – and that includes patching.

https://csrc.nist.gov/publications/detail/sp/800-40/rev-4/final

CISO Workshop Review - Engaging Business Leaders on Security

- Presenting Security to Business Leaders
 - Simple view of security
 - Enable Business and Reduce Risk
 - Devastating Impacts of Ransomware / Destructive attacks
 - Enable Trusted Digital Fabric with secure cloud adoption
 - Recommended security metrics
 - Key Business Support needed for Security





Security has a dual mission

- Enable Business Goals Enable people to securely work anywhere and continuously identify how security/identity technology can enable business/mission
- Reduce Risk to Organization Increase assurances for all data and systems across IT, OT, and IoT
 Confidentiality
 Safety
 Integrity
 - Business/asset owners should be **accountable** for security risk
 - Security should be **responsible** to inform and help them.

Asset owners need to balance security risks against all other risks and benefits with security providing subject matter expertise as a trusted advisor.

Risk Insights





Security Alignment

Healthy two-way relationship focused on

- **Business Priorities** Business critical initiatives, applications, and data
- **Risk Management Framework** *Risk Register, Prioritization, Impact, Language, etc.*

Into a Mirror Darkly

The nature of attacker "return" varies by motivation



Disruption Strategies differ

- Money requires high predictability and is vulnerable to disruption
- Mission return can withstand greater uncertainty and can be more opaque

CISO Workshop Review – Risk Insights

Align Security Priorities to Business

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Next Up:

- Business critical initiatives, applications, and data
- Integrate Security Risk into Existing Processes •
 - Risk Management Framework, Risk Register, Prioritization, Impact, Language, etc.
- Threat Awareness and Planning ٠
 - *Increase security literacy for organizational leaders*
 - *Prioritize security investments around your likely threats*





1B Risk Insights, Security Integration, Business Resilience
Security Integration





ন্দ্র্ব্য Normalize Relations

Integrate Skills, Culture, Process, and Priorities

- Identify shared goals and outcomes Mission, business continuity, safety, and more
- Identify right level of security
 - Healthy Friction Critical thinking that reduces risk but doesn't break processes.
 - **Unhealthy friction** impedes more value than it protects.

Top Focus: IT Operations Integration & **Posture Management**



Security Management – Key Operational Functions

Two operational functions for prevention (potential risk) and response (realized risk)



Security Operating Model

Security Governance

Risk, Architecture, Compliance, Threat Intelligence (Strategic)



Continuously Learning to Reduce Risk

Collaborative approach to mitigate potential and realized risk



Note: Threat Intelligence and Security Engineering (automation) is a supporting function for all security activities

Evolution of Posture Management

New Tooling Available On-demand insights into security posture, threat intelligence helps prioritize

Traditional Vulnerability Management

Focused on Operating System vulnerabilities

Security Posture Management

- Measure and Report Risk across all sources:
 - **Software vulnerabilities** Operating System (OS), app, middleware, etc.
 - **Configuration** OS, networks, apps, SaaS, PaaS, IaaS, Containers, Low-code apps, and more
 - **Operation** processes and practices that create risk (e.g. overuse of privileged accounts, entitlements, etc.)
- **Mitigate Risk** *by enabling teams* Proactively work with IT operations and DevOps teams to assist with remediation (expertise, planning, tooling, education, etc.)

Posture management is large and complex

Collaboratively enabling many teams to secure a continuously changing technical estate

Security Tools

Security Teams



Posture Management

Rapid Modernization Plan (RaMP)

1. Start with Cloud Infrastructure (via CSPM)

- Tooling Cloud Security Posture Management (CSPM) for VMs, Containers, Databases, etc. (e.g. Defender for Cloud)
- **Process** Build shared responsibility model between teams + enablement processes for IT/Dev Ops teams
- Configuration Baseline start with vendor/industry recommendations (ASB, M365 Secure Score, CIS Benchmark for AWS, etc.)

2. Extend CSPM to all clouds and on-premises datacenters

- Extend Tools & Processes add on-premises assets to CSPM (e.g. via Azure Arc) & extend processes to new teams
- Integrate TVM Team and Tools to monitor all assets consistently

3. Proactively engage IT Ops and DevOps

- Adopt a self-service model for patching on clients and servers
- **Build security engineering** capacity & accountability to accelerate risk reduction

4. Establish Automated Guardrails Enables business agility by reducing process friction and delays

• **Automate** – security into DevOps & Infrastructure as code (IaC) with Azure Policy, ARM, Terraform, etc.

5. Continuously improve and extend

Prepare and Build

- Leadership support
- Team skillsets
- Processes

Extend to more assets & controls

- Improve baseline configuration beyond default configuration
- Add more controls across technologies (identities, apps, network, infrastructure, etc.)
- Integrate with application security engagement team(s) (e.g. SDL/DevSecOps)





CISO Workshop Review – Security Integration

- Build consistent processes to integrate across security and IT teams
 - Align to shared goals, outcomes, risk understanding
 - Always seek <u>healthy</u> level of security friction for IT and Business
- Build Posture Management operations
 - Combines vulnerability management + CSPM/EASM/others
 - Critically important, but large & complex problem to solve
 - Follow Rapid Modernization Plan (RaMP) for quick wins and incremental progress
 - Provides visibility needed to make business case for improving security maintenance and measuring progress



Security Integration – Teams working together

Resolving healthy conflict of interest



Business Resilience

Limiting operational impact of security incidents

During an Incident

- Rapidly remediate active attacks
- Prioritize continuity of critical operations

Before an Incident

Limit business operations impact and likelihood of security incidents

After an Incident

Rapidly restore full business operations

Feedback Loop

Learn lessons and integrate changes

Business Resilience

is the consistent goal of security program and disciplines



Balance investments across *prevention*, *response*, *and recovery*

- Grow capabilities efficiently and rapidly
- Ensure minimum investment in each area

Focus on Continuous Learning and Continuous Improvement

Why you need prevention <u>and</u> rapid response

Strong Prevention + Rapid Response

- Fewer successful attacks
- Limited impact/damage

Weak Prevention + Rapid Response

- More successful attacks
- Increased damage (attackers get farther before containment/recovery)

Weak preventive controls
<u>+ Weak response/recovery</u>

- More successful attacks
- Highly impactful/damaging

 (Bigger breaches take a long time to contain & recover, often requiring outside expertise)

A balanced strategy reduces risk faster

Review – Business Resilience

BACK TO MENU

- Business Resilience is North Star of security program
 - Reducing business impact and rapidly restoring business operations
- Balance Investments across security lifecycle
 - Before, During, After an incident + follow up on learnings/feedback
- Balanced approach reduces business impact
 - Reduces damage attacker can inflict before detection
 - *Reduces time to recover from an attack*

Next Up: Business Alignment Exercise CISO Workshop

Business Alignment Exercise





Risk Insights



Integrate security insights into risk management framework and digital initiatives

Security Integration



Integrate security insights and
 practices into business and IT processes, integrate security disciplines together

Business Resilience



Ensure organization can operate during attacks and rapidly regain full operational status

| Q:: | Program Maturity Path Risk Insights & Security Integration |
|--------------|--|
| 1. Asse 4 | 2. Discuss 3. Assign Proactive Integration natural aspect of risk and enablement decisions |
| 3 | Basic Business Alignment Risk viewed per project or ad hoc, limited business enablement focus |
| 2 | Security as Technical Risk Security program focused on technical view of risk (limited business alignment) |
| 1 | Unmanaged Security Risk No security owner in leadership team |





See 'Engaging Business Leaders on Security' for metrics guidance

| Left Provide the second | Discuss Improvement Steps <i>isk Insights & Security Integration</i> 2. Discuss 3. Assign | As Insight Questions - Organization The second sec | Strike Insight Questions - Measurement and Alignment What gets research gets sequences Margine instrument What gets research gets sequences Margine instrument What gets researching security and complement today? Margine instrument What gets researching security and complement today? Margine instrument Not low and to an analysis of the complement today? Margine instrument Not server and a security and complement today? Margine instrument instrument security and the complement today? In the security instrimed angree of the complementation? Margine instruments In the security instrimed angree to complementation? Margine instruments | Security Integration The distribution of the second secon | |
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| 3 | Basic Business Alignment <i>Risk viewed per project or ad hoc,</i> <i>limited business enablement focus</i> | securem | ote work, etc.) | y of markets, en | able |
| 2 | Security as Technical Risk Security program focused on technical view of risk (limited business alignment | Click Here • | Align security risk t Link critical busines | o business goals s processes to l | s and risks T systems |
| 1 | Unmanaged Security Risk No security owner in leadership tear | | | | |

Risk Insight Questions - Organization

The person who owns and accepts the risk is the person that explains to the world what went wrong (often in front of TV cameras).

- Who is accountable for security vulnerabilities & incidents?
 a. Business Asset Owners? IT Teams? Security?
 - b. At what organizational level?
- 2. What is the highest level of executive interaction on security topics/risks? How frequently?
- 3. Is there a specific **board member or committee** that oversees security?
 a. Does the CISO (or CIO) meet with them regularly?
- 4. How do conflicts of interest get resolved between security and IT (or business) functions?

Risk Insight Questions – Measurement and Alignment

What gets measured gets managed What gets <u>mis</u>measured gets <u>mis</u>managed - Rory Sutherland

- 1. How are you measuring security and compliance today?
 - a. Do you use KPIs, KRIs, OKRs, or other?
 - b. Do you measure & report security resiliency or organizational resiliency?
- 2. How are security risks integrated into the organizations' risk management framework?
- 3. How are security priorities aligned to organizational priorities? To cloud/digital transformation?

Security Integration

"Trust is knowing that when a team member does push you, they're doing it because they care about the team." — Patrick Lencioni

- 1. How are you investing into integrating security into business and IT processes?
 - a. How prepared are **organizational leaders** to make security/risk decisions?
 - b. How prepared are **business line leaders** to make security/risk decisions?
- 2. What would business and IT leaders say about the progress on that integration?
- 3. How is security budgeted? Proportional to IT? to organization's FTEs or revenue? Ad Hoc/Custom?

| 9 | Program Maturity Path Business Resilience |
|-----------|---|
| 1. Assess | 2. Discuss 3. Assign Learning Organization All teams focused on learning from internal 8 |
| 4 | external incidents |
| 3 | Balanced Investment SOC drives increased investment into meaningful incident prevention |
| 2 | Response Focus (or overpivot) Building and maturing new separate security operations/SOC function (often after major incident) |
| 1 | Compliance Focus Preventive program focused on meeting compliance obligation and control configurations |

**-

| 1. Asse | Discuss Improvement Steps <i>Business Resilience</i> 2. Discuss 3. Assign | Business Resilience Questions I. What security framework do you adhere to today? A tow are lessons learned from incidents integrated into security. IT, and business processa? A tow well do you balance investments across prevention vs. determining a solution focused on incident response? B to work of the solution focused on prevention function focused on prevention? Co. So you have a dedicated operations function focused on prevention? A these functions represented in technology leadership meetings? |
|---------|--|---|
| 4 | Learning Organization All teams focused on learning from internal & external incidents | uous improvement of inter-team processes atomation of them) uous learning culture across all teams uously empower business asset owners with y knowledge and accountability |
| 3 | Balanced Investment SOC drives increased investment into meaningful incident prevention | egrate incident response learnings into tegy and preventive controls |
| 2 | • Shi Building and maturing new separate security operations/SOC function (often after major incident) Compliance Focus | ft security left (earlier) in technical processes Build incident response capability (Security Operations / SOC) |
| 1 | | |

14

Business Resilience Questions

- 1. What security framework do you adhere to today?
- 2. How are lessons learned from incidents integrated into security, IT, and business processes?

Business Resilience Limiting operational impact of security incidents

Before an Incident

Limit business operations impact an

During an Incident • Rapidly remediate active attacks • Prioritize continuity of critical operation

Feedback Loo

After an Incident

- 3. How well do you balance investments across prevention vs. detection/response/recovery?
 - a. Do you have a dedicated **operations function focused on incident response**? (aka Security Operations Center or SOC)
 - b. Do you have a dedicated **operations function focused on prevention**?
 (e.g. security posture management team)
 - c. Are these functions represented in technology leadership meetings?

Assign Next Steps (Part 1)

1. Assess 2. Discuss 3. Assign

Capture next step and who owns following up on it

| # | Next Step | Point of Contact |
|---|-----------|------------------|
| 1 | | |
| 2 | | |
| 3 | | |
| 4 | | |
| 5 | | |

CISO Workshop



Review – Business Alignment Exercise



Next Up: 1C – Security Disciplines

Zero Trust principles transform access control

Secure assets wherever they go



Restrict everything to a 'secure' network

Zero Trust Protect assets anywhere with central policy

Blend network and identity access controls

Choose the right tool for the job



Evolution of Authentication and Authorization



Air travel analogy

High Level Access Model





Modern Access Control

Secure and productive access to your resources



- **Secure** Explicit validation of users and devices during access
- **Consistent** Single strategy and fewest possible policy engines
- **Comprehensive** Enforcement with identity, network, apps, data, etc.
- Identity Centric Prefer identity controls when available because of rich context into access requests and granular coverage across scenarios

Review – Access Control

Zero Trust Approach Required

- Known, Trusted, and Allowed before accessing assets
- Blend Identity + Network together into single approach
- Strong Authentication is top priority

More Details in Module 2 – Secure Identities and Access

Secure Access Service Edge (SASE)



End to end architecture journey with Zero Trust Principles





Next Up:

1C – Access Control, Security Operations, Asset Protection, Security Governance, Innovation Security

Transformational Forces & end to end architecture

Reference Plans













Security Operations





Mission

Reduce organizational risk by limiting the time successful attackers can access enterprise assets (dwell time) through rapid detection and response.

Key Cultural Elements

- Mission Alignment
- Continuous Learning
- Teamwork

Key Measurements

- Effectiveness Mean Time to Remediate (MTTR)
- **Responsiveness** Mean time to Acknowledge (MTTA)



Business Leadership Touchpoints

Security Operations Functions (Tiers)



Modern Security Operations – Technology Capabilities

People-Centric function focused on quality, responsiveness, and rapid remediation



SecOps interactions with leadership

PRACTICE EXERCISES / TABLETOPS

Leadership joins to build awareness, muscle memory, and improve process



CEO

BUSINESS PRIORITIES

Inform security teams of critical business assets and priorities

MAJOR INCIDENT STATUS

Inform business stakeholders of incidents and status



CISO Workshop Review – Security Operations



- Focus on reducing Mean Time to Recover (MTTR)
 - Limits attacker access, which reduces organizational risk
- Drive Collaborative Culture
 - Within security operations and with other teams
- Define touchpoints with business

Next Up: 1C – Access Control, Security Operations, Asset Protection, Security Governance, Innovation Security

ARCHITECTURE AND TECHNOLOGY

VISION & INVESTMENTS

SECURITY INCIDENT

ப ம் மு ம்

GROWING & SCALIN

MICROSOFT THREAT

Microsoft Security – Architecture Design Session Module 3 – Security Operations

BUSINESS RISK

See Module 2 for details on

Alignment to strategy

CONTEXT & DRIVERS

ZERO TRUST

THREATS

......

THE JOURNEY

ARCHITECTURAL

PLAN (RAMP

CASE STUDY

More Details in Module 4 Modern Security Operations

Asset Protection

Effectiveness requires prioritization and consistency/automation for scale

1. Focus on Business-Critical Assets



Top-Down Discovery Identifying business critical assets starts with understanding business priorities, assets, and risks

New Conversations - This often involves asking and answering questions that haven't been asked before *Can start with <u>aka.ms/backup</u>*

2. Plan for Scale and Speed



Business assets have intrinsic value to the business



Technical assets host and run those assets

Example: Retail Website

- **Business** = Enablement of online customers purchases
- Technical = Servers, Databases, Containers, Administrative workstations & identities, Network connections, customer accounts, and more


Plan for Scale and Speed

Drive simplicity and consistency

- New Workloads (Greenfield)
 - Integrate security into automation like Infra as Code (IaC)
- Existing Workloads (Brownfield)
 - Retrofit security for existing workloads
 - Prioritize by impact + ease of implementation



Continuous Monitoring and Improvement





Review – Asset Protection



- Identify Business Critical Assets with top-down approach
 - Ask and answer the hard questions on what matters most
- Plan for Scale and Speed
 - Partner security teams with IT/OT Operations and DevOps teams
 - Greenfield integrate to prevent creation of more risk
 - Brownfield burn down technical debt to reduce risk

Next Up:

1C – Access Control, Security Operations, Asset Protection, Security Governance, Innovation Security

More Details in

Module 4 – Infrastructure & Development Module 5 – Data Security & Governance, Risk, Compliance (GRC) Module 6 – IoT and OT Security







Microsoft Security - Architecture Design Session
Module 5 – Data Security & Governance, Risk, Compliance (GRC)



Asset Protection – Get Secure and Stay Secure

Get Secure – Apply security standards

- Protect data at rest and in transit
- Asset specific configurations & protections

Stay Secure – Ongoing Asset Maintenance

- Keep software/firmware/etc. patched & up to date
- Keep software and protocols current



Security Governance

Governance Components

Provide unifying services for security, technology, and business teams

- Architecture
- Posture Management
- Risk and Compliance
- Threat Intelligence



Architecture & Policies Align technology to business

Hybrid estate of multi-cloud & on-prem IT + OT + IoT

Strong Relationships

Security Governance Teams must have close relationships with business leaders and operations teams (IT, Security, DevOps, etc.)

Security Posture Management

Continuous Discovery of Assets and Asset Types



Continuous Improvement of asset security posture

Policy Driven Governance Consistent execution

Compliance and Reporting Ongoing Accurate Accountability

Posture Management is critical to continuous improvement

Security Posture Management

Evolution of Posture Management



Origin & Evolution

| entity | User Identities | Application Identities | | Device Identities Productivity Team / War Support | | | |
|-----------|--|--|--|---|------------------------------------|--|--|
| | identity Security | Devilar Teams | P | | | | |
| ta | Unstructured D at a | | Structured Data | | | | |
| | Anadustisity Team Pusing | u Leok Application De | evelopers DevOpe Teares | Detabase Teens | Privacy Tearry | | |
| | | | | | | | |
| | | 1 | | | | | |
| • | SaaS applications | Traditional Applications | DevOps Applications | Low/No Code | Apps | | |
| | SanS applications J7 Operations Predictivity Team | Traditional Applications Application Developm | DevOps Applications DevOps Trans | Low/No Code Câtare Developers | Apps Ratives Lea | | |
| s ices | SanS applications JT Operations User Endpoints/Devices | Traditional Applications Application Developm Mobile Devices | DevOps Applications DevOps Team BYOD | Low/No Code Calare Developers Anoductivey Team | Apps Ratives Lea / DerSupper | | |
| n ices | SanS applications S Operations User Endpoints/Devices | Traditional Applications Application Developm Mobile Devices | DevOps Applications DevOps Term BYOD | Low/No Code Citize Developer. Aroductisity Team | Apps Builen Le / Our Support | | |

Ideal End State



Rapid Modernization Plan (RaMP) Protecting and Monitoring Assets Identify & Prevent - continuous improvement



Integration into Process

Protecting and Monitoring Assets

Identify & Prevent – continuous improvement



Security Governance

Key Functions and Relationships







Review – Security Governance

- Role of Security Governance
 - Bridges business with technical implementation
 - Provides unifying services across security and technology
 - Architecture Define ideal end state and integration, drive continuous improvement
 - **Posture Management** Enable and support risk mitigation efforts across the organization
 - *Risk and Compliance* Align security with organizational priorities & risks, manage policies
 - *Threat Intelligence* Provide context to stakeholders in business, IT, and security
- Proactive security posture management is essential to reducing risk
 - Provides enablement for Ops teams to support meeting policy and standard requirements

Next Up:

1C – Access Control, Security Operations, Asset Protection, Security Governance, Innovation Security

Innovation Security

Secure innovation is the beating heart of an organization in today's digital landscape

Responsive to Needs

Meets business and customer requirements for market relevance



Safe and Secure

Provides confidentiality, integrity, & availability + regulatory compliance

Quality and Performance

meets the quality, speed, scalability, reliability, and other expectations

Evolution of Innovation Security

DevOps Processes Agile rapid delivery enables ability to continuously mitigate security risks and continuously refine security processes **Traditional Application Security** Focused on generating reports with scanning tools

Innovation Security

- Focused on rapid <u>and</u> secure development / low friction
 - Focused on high quality results
 - Integrated into development process automate using CI/CD processes, reporting bugs through normal processes, etc.
- Mitigate Risk by enabling teams Proactively work with developers and DevOps teams to educate, evangelize, and assist with remediation (expertise, planning, tooling, education, etc.)



Attacker Opportunities

Note: Attackers may conduct a multi-stage attack that increases their illicit access with stolen credentials, stolen keys, implanting malware, implanting backdoors in code, and more



Role of Security in Development



DevSecOps – Sustaining security while you innovate



CISO Workshop

Review – Innovation Security



- Successful innovation requires integrating **Dev**elopment, **Sec**urity, and **Ops** (Operations)
- Traditional Application Security Evolves
 - Focus on high quality findings (actionable, low false positive rate)
 - Focus on enablement and seamless integration into development process

Next Up: Security Governance Exercise

More Details in

- *Module 4 Infrastructure & Development*
- CAF Secure Innovation Security <u>aka.ms/CAFSecure-InnovationSecurity</u>



eveloping new capabilities and applications requires successfully meeting three different requirement types:

Business development (Barr): Your application must meet business and user needs, which are often
rapidly evolving.

 Security (Sec): Your application must be resilient to attacks from rapidly evolving attackers and take advantage of innovations in security defenses.

T operations (Ops): Your application must be reliable and perform efficient

Security Governance Exercise









Posture Management



Security Maintenance









| 1. Assess | 2. Discuss 3. Assign Integrated Security | e E | Build enterprise-wide integrated security architectures (diagrams and documentation) ntegrate with enterprise architecture (if present) and business architectures (as appropriate) Ensure universal adoption by engineering and |
|-----------|---|-------|--|
| 4 | Architecture integrated enterprise-wide and with all new initiatives Basic Security Architecture | • (| mplementation teams (IT, OT, IoT, DevOps) Continuously update and refine architectures, policies, and standards based on threats, business ntelligence, technical platforms, and more |
| 3 | Ad Hoc documentation of non-network security capabilities and solutions | Click | Document enterprise-wide security |
| 2 | Network Security Diagram Describe network security zones and | Here | capabilities (beyond network) Integrate security in new enterprise solutions |
| 2 | No magningful architectural documentati | on - | Start integrating with standards and policies |



| 4 | Continuous Posture Improvement Automated guardrails and continuous risk reduction | |
|---|---|--|
| 3 | Proactive Posture Management Establish self-service model for remediating clients, servers, and more | Posture management data helps executive sponsorship of securit monitor progress against goals. |
| 2 | Basic Posture Management Integrate CSPM tools and <u>proactively</u> engage with infrastructure resource owners (IaaS, PaaS, On-Premis | ses) |

ture management data helps business case for cutive sponsorship of security maintenance and

Vulnerability Scanning

Use TVM to scan operating systems and applications for *missing security patches/updates*





3



Integrated & Normalized into all automation and processes, infrastructure as code, etc.

Core Priority

for IT operations and DevOps teams, continuously increasing technical scope

Limited Scope / Low Priority

Low priority responsibility of IT Operations and DevOps Teams (regularly overridden by other priorities)

None / Inconsistent

Security patches & configuration not a priority for IT Ops / DevOps teams, only applied on a reactive basis (emergencies)

Executive sponsorship often required to prioritize IT security maintenance (so it won't be continuously overridden by other requirements)



reventive maintenance on corporate fleet vehicles can help stly breakdowns, patching should be viewed as a normal a

- and that includes patc

NIST 800-40 provides clear guidance to mission/business owners on supporting these efforts

Assets may be at different levels

| Discuss N IT Security Mainte | Discuss Maturity Status IT Security Maintenance – By Asset Type | | | Self-Service Patching model | | |
|---|--|------------------------------------|---------------------------------------|--------------------------------|----------------------|---|
| | Typical Timeline | Clients Windows, Mac, Mobile | Servers Linux & Windows Servers | Containers | Apps & Middleware | Firmware Servers, Router SAN/NAS, etc |
| In <mark>tegrate</mark> d 4 & Normalized | Hours or days | | | | | |
| Core 3 Priority | 30 days or less | | | | | |
| Limited Scope 2 / Low Priority | 1-6 months | | | | | |
| None / Inconsistent | 6+ months | | | | | |



Assign Next Steps (Part 2)

1. Assess 2. Discuss 3. Assign

Capture next step and who owns following up on it

| # | Next Step | Point of Contact |
|---|-----------|------------------|
| 1 | | |
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| 4 | | |
| 5 | | |

CISO Workshop



Review – Security Governance Exercise



Next Up: Module 1 Key Takeaways and Next Steps

Key Takeaways & Next Steps

No "silver bullets" will eliminate all security risk, but quick wins can drive towards the north star



Secure Access starting with MFA

Rapidly reduce risk from common threats by modernizing access control with passwordless & multifactor authentication (MFA)

Modernize Security Posture & Operations

Modernize tools and processes with cloud technology (XDR, SIEM, CSPM) to proactively manage security posture and rapidly respond to attacks



Manage Compliance, Risk, and Privacy

Manage compliance and risk processes for data with modern cloud technology (eDiscovery, insider risk, and more)

Commit to a Zero Trust Strategy

Commit to a security modernization roadmap based on zero trust principles.

Module 2 – Secure Identities and Access

Module 3 – Modern Security Operations (SOC)

Module 4 – Infrastructure & Development Security

Module 5 – Data Security & Governance, Risk, Compliance (GRC) Module 1 – Zero Trust Architecture

Engage your teams to drive and plan critical security modernization initiatives

CISO Workshop

Workshop Summary

Security Strategy and Program best practices:

- Business Alignment guidance, including security goal of Business Resilience
- Roles and responsibilities references to inform career/skill/role decisions
- Suggested **Metrics** to help track and report program success
- Security Disciplines for durable program elements
- Prescriptive Security Initiatives to guide security modernization (with deeper dives in subsequent modules)



Next Up: Security Architecture Design Session (ADS)

Security Guidance

December 2021 - https://aka.ms/MCRA





Feedback and additional resources:

in https://aka.ms/markslist

Videos and Documentation

MCRA and CAF Secure

Interactive Guides For Those New to Cybersecurity

- <u>MCRA Capabilities</u>
- Zero Trust User Access
- <u>Roles and Responsibilities</u>



aka.ms/MCRA





aka.ms/MCRA-Videos

Key Zero Trust Resources

to guide your Zero Trust journey



<u>Microsoft's IT Learnings</u> from (ongoing) Zero Trust journey



Microsoft Zero Trust Capabilities



Mapping these roles/responsibilities to initiatives

Security organizational functions

https://aka.ms/SecurityRoles



Guidance that maps to these functions:

- → Azure Security Top 10 <u>https://aka.ms/azuresecuritytop10</u>
- Azure Security Benchmark <u>https://aka.ms/benchmarkdocs</u>
- Securing Privileged Access Rapid Modernization Plan (RaMP) <u>https://aka.ms/sparoadmap</u>

Cloud Adoption Framework – Secure

Business Alignment

Risk Insights



Integrate security insights into risk management framework and digital initiatives



Security Integration



Business Resilience



Ensure organization can operate during attacks and rapidly regain full operational status

Security disciplines



Establish Zero Trust access model to modern and legacy assets using identity & network controls



Detect, Respond, and Recover from attacks; Hunt for hidden threats; share threat intelligence broadly



Protect sensitive data and systems. Continuously discover, classify & secure assets



Continuously **Identify**, measure, and manage security posture to reduce risk & maintain compliance



Innovation Security

Integrate Security into **DevSecOps** processes. Align security, development, and operations practices.

What <u>applied</u> threat intelligence looks like



models

In the rural Midwest of the U.S., a high school geography teacher received a brand-new variant of the Emotet banking trojan—the first person ever.

But he had no idea. Signals and AI fully protected him.





To protect customers and make the internet safer, our global security teams use machine learning to process:

- **Trillions** of raw security signals, which generates
- **Billions** of complex predictions and
- Millions of automated actions

