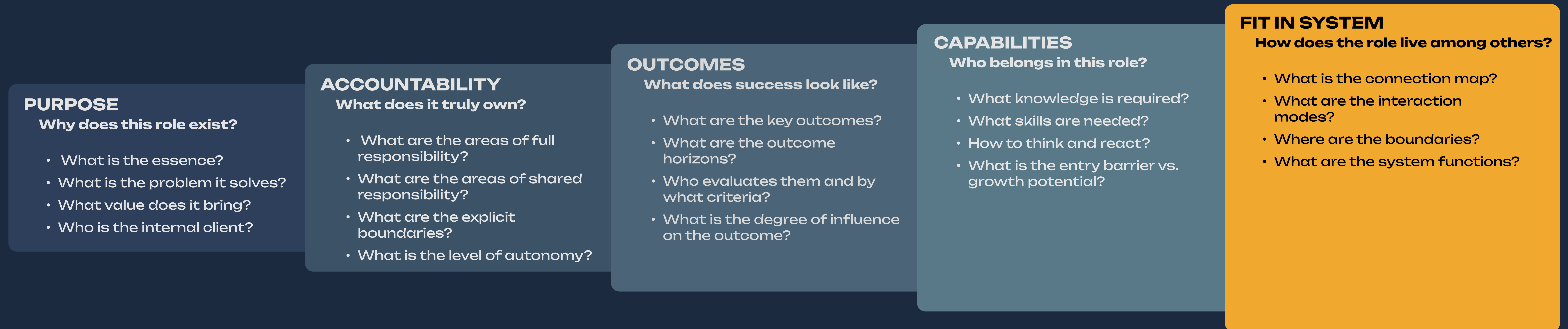


# Telescope

## Five lenses for role analysis

A role is not a position, a team is not a unit  
They are nodes in a living system.  
Every lens brings the true picture into focus.



PURPOSE → defines → OUTCOMES → defines → CAPABILITIES → defines → FIT IN SYSTEM → defines → FIT IN SYSTEM → validates all