

SMALL BUSINESS HEALTH OPTIONS PROGRAM (SHOP)

MARKETPLACE

SHOP MARKETPLACE EMPLOYEE ENROLLMENT

USER GUIDE

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SHOP Marketplace – Employee Enrollment Application

In most states, the SHOP Marketplace is open to employers with 1-50 full-time equivalent (FTE) employees, though small employers with 1-100 FTEs can participate in the SHOP Marketplace in California, Colorado, New York, Vermont and Virginia. If you already have SHOP Marketplace coverage through your employer, you'll need to visit HealthCare.gov to renew or change your coverage. Learn more about renewing your SHOP Marketplace coverage at marketplace-coverage-renewal-user-guide.

If your employer is in one of these states, use this document to guide you through the process of responding to your employer's SHOP Marketplace coverage offer on HealthCare.gov.

Alabama Nevada

Alaska New Hampshire

Arizona New Jersey
Delaware North Carolina
Florida North Dakota

Georgia Ohio

Illinois Oklahoma
Indiana Pennsylvania
Iowa South Carolina
Kansas South Dakota
Louisiana Tennessee

Maine Texas
Michigan Virginia

Missouri West Virginia
Montana Wisconsin
Nebraska Wyoming

If your employer is in a state that's not listed above, that means the state is running its own SHOP Marketplace. You'll need to follow your state's application process. To find your state's SHOP Marketplace, visit healthCare.gov/small-businesses/employees and select your state from the drop down menu, or contact the SHOP Call Center at 1-800-706-7893. TTY users should call 711 to reach a call center representative.

You can work with your employer's authorized agent or broker to help you complete the SHOP Marketplace employee application.

IMPORTANT: You can save your information at any point in the application and return later to complete it. The system will time out after 30 minutes of inactivity.

Create a HealthCare.gov account

If your employer is offering coverage through the SHOP Marketplace, you'll get a notice with a participation code. You'll use this information to view your employer's coverage offer. Before you view the coverage offer, you must create an account on **HealthCare.gov**.

Select your state. Visit the small business employee's page on HealthCare.gov/small**businesses** and select the state where your employer's primary business address is located. Then select **SEE HOW TO ACCEPT OR DECLINE**.

- Select "If you don't have a HealthCare.gov account, create one" if you've never set up an account.
- Select "If you already have an account, just log in" if you have an account you created previously to apply for individual and family coverage. Don't create a different account for your small business employee actions.

Note: You'll need your Social Security Number (SSN) and your SHOP participation or "unique" code to create an account and enroll.

If you think your employer is offering SHOP coverage and you haven't gotten a notice with your participation code, contact your employer, not the SHOP Marketplace. Your employer can provide your participation code

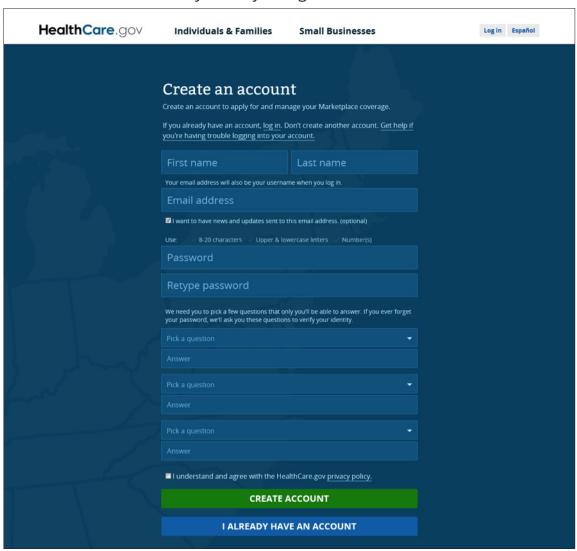


Answer a few questions. On the **Create an account** page, you'll enter your first and last name, email address, and preferred password.

Next you'll answer a few security questions. These questions will be helpful in case you forget your username and/or password and have trouble logging in.

- Select the box about news and updates if you want us to email information to you.
- Check the box stating that you understand and agree with HealthCare.gov's privacy policy and select **CREATE ACCOUNT**.

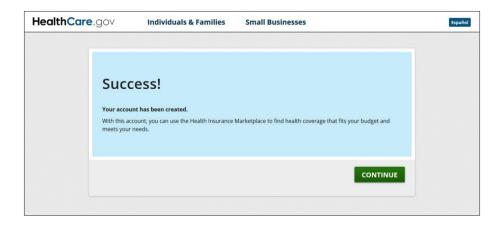
Note: When you create your account, the information you provide is case sensitive. Remember to enter the information the same way when you log in.



 Verify your email address. You must verify that the email address you gave for the account is correct. You'll get an email with a link that's unique to you. Select the link and follow the instructions on the screen. **Note:** If you don't see the verification email in your inbox, check your junk mail.



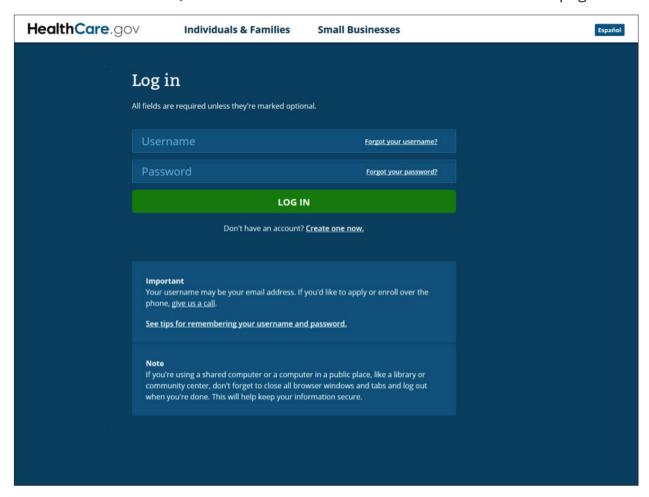
After you finish verifying your email address, you'll see a page with "Success!" letting you know that your account has been created. Select **Continue** to create your profile and verify your identity.

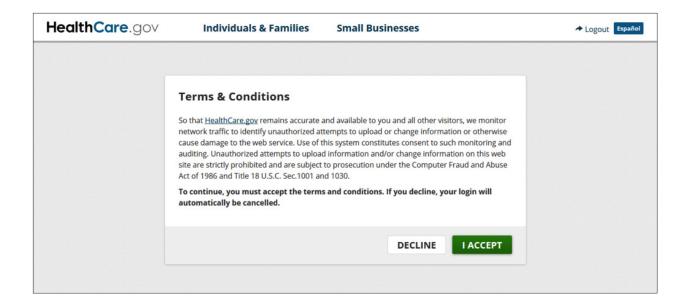


- **Note:** If you don't verify your email address within 48 hours of getting the email, the link in the email will expire. You'll need to get another verification email before you try to log into your account.
- If you try to log into your account without verifying your email address, you'll get an expiration notice. Select **Resend Verification Email** and follow the steps on the previous page to verify your email address.

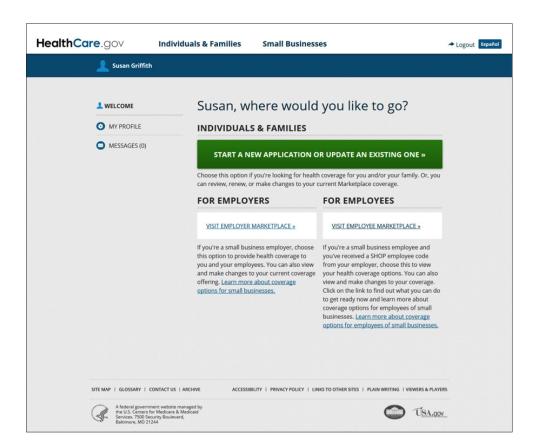
Confirm eligibility

Log into your HealthCare.gov account. Enter your new username and password, select LOG IN, then select I ACCEPT on the Terms & Conditions page.

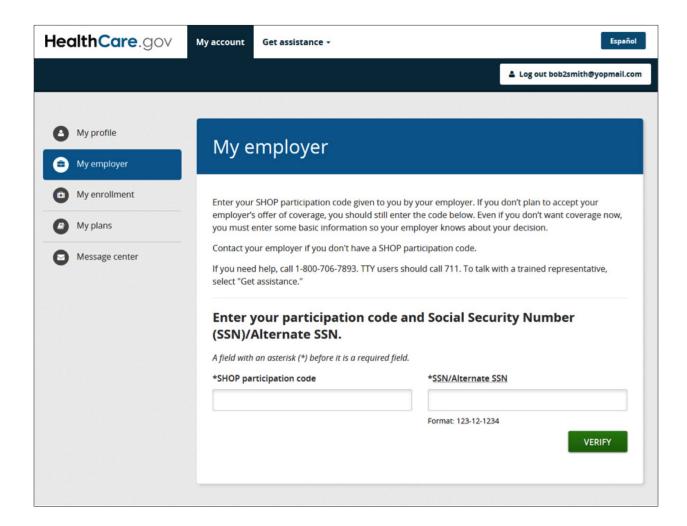




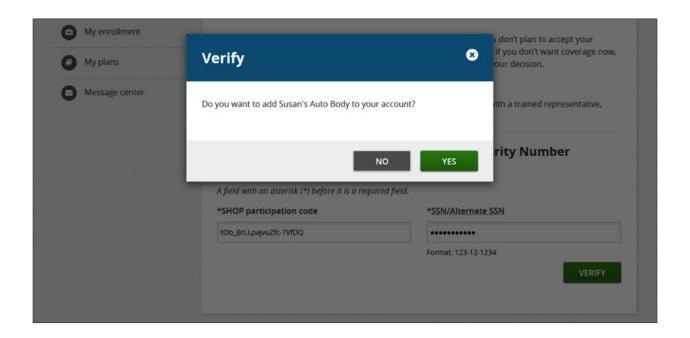
Select the employee application. On the WELCOME page, select VISIT EMPLOYEE MARKETPLACE.



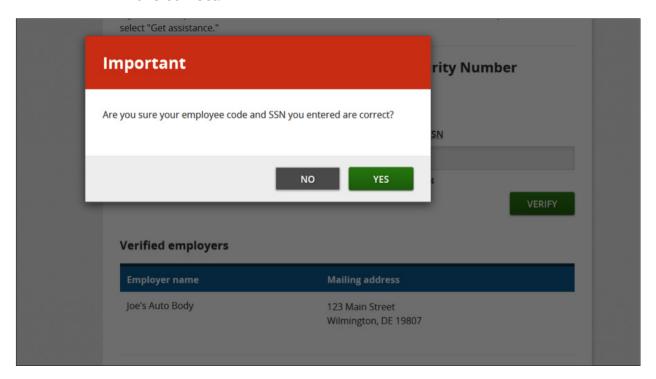
■ Enter the SHOP participation code. On the My employer page, enter the participation code that was emailed to you, or your employer gave to you, and your Social Security Number (SSN). You should do this even if you don't want coverage now. Select VERIFY.



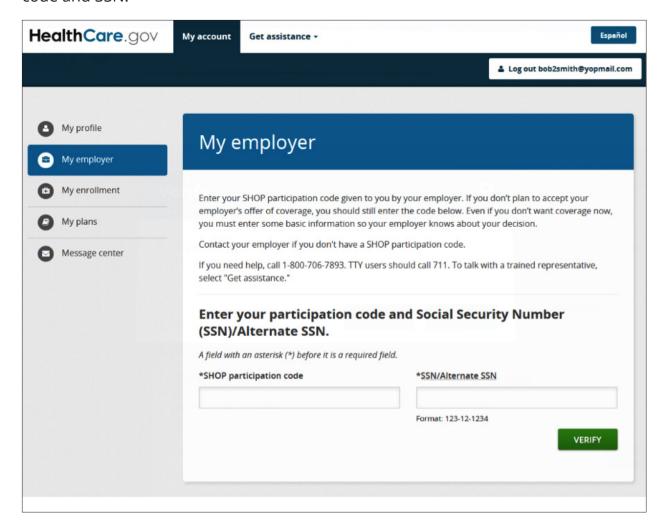
- The system determines your eligibility by comparing the SHOP Marketplace participation code, your name, and SSN that you entered when you created your Healthcare.gov account to the information given by your employer on the employee roster. Make sure the information you provide exactly matches the information your employer gave.
- After the information is validated, select **YES** to add the employer to your account. If you select NO, you'll return to the My Employer page where you entered your participation code and SSN.



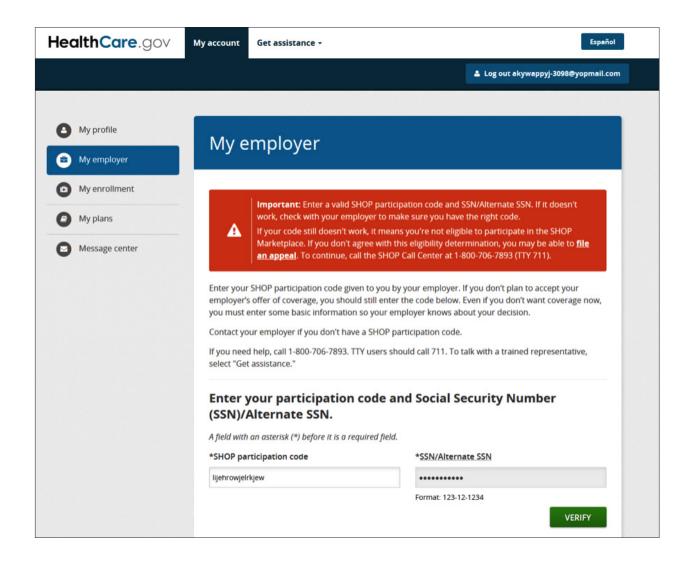
• If you entered the SHOP Marketplace participation code and/or SSN incorrectly, you'll get a message asking if you're sure the employee code and SSN entered are correct.



If you select NO, you'll go back to the My Employer page to re-enter the correct participation code and SSN.

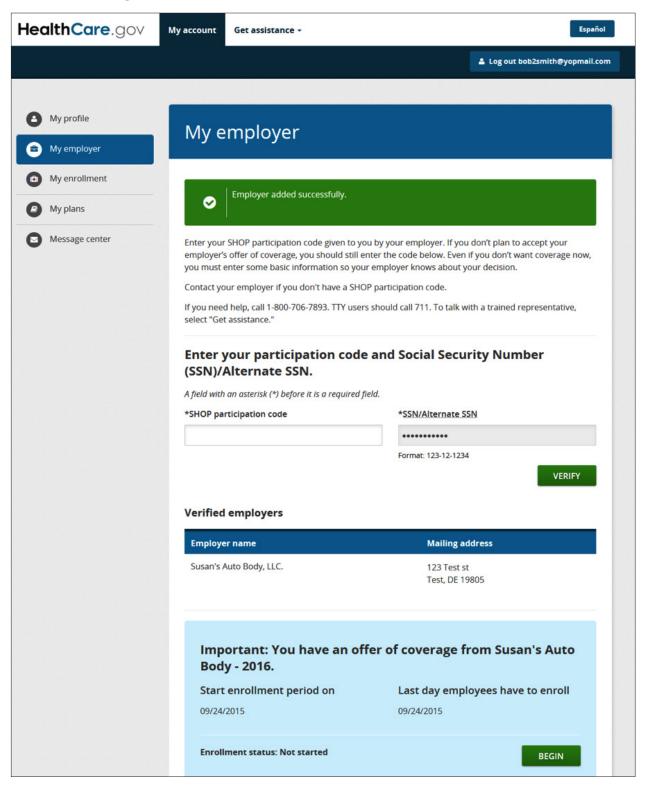


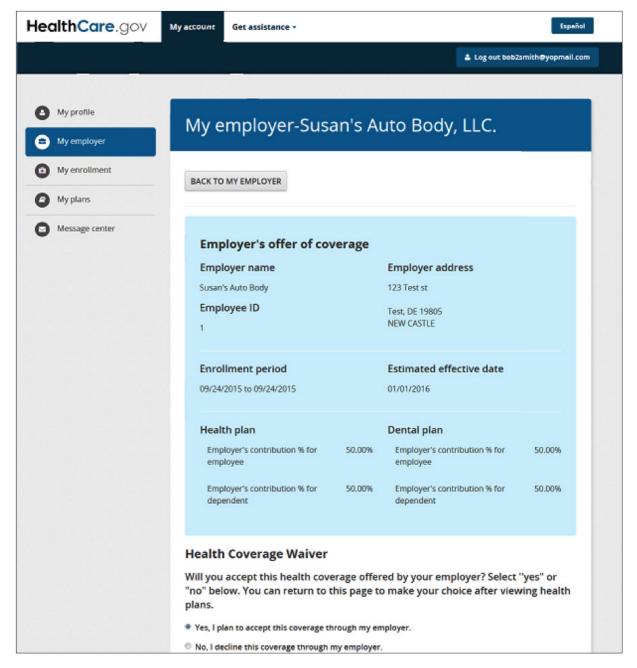
If you select **YES**, you'll get a message letting you know that you're ineligible for the SHOP Marketplace. This message also includes a link to the SHOP Marketplace appeals page. Before you submit an appeal, check with your employer to see if your name and SSN are correct on the employee roster.



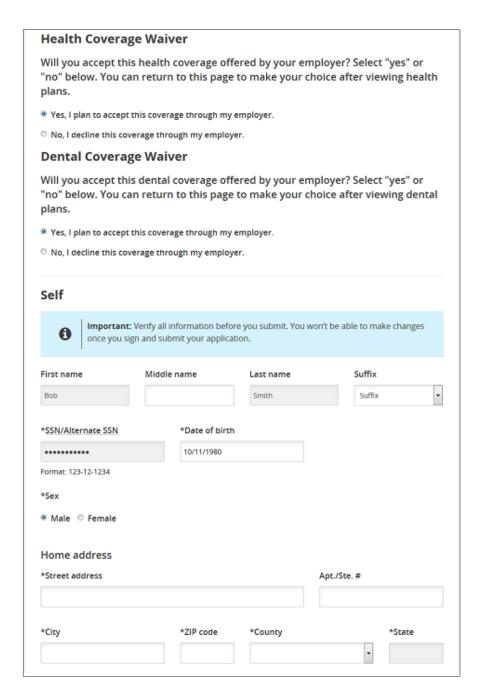
Review SHOP Marketplace coverage offer

On the My Employer page, select BEGIN to start reviewing your employer's coverage offer.





- You'll see a summary of information for your employer, including:
 - Employer name and address
 - Employer ID
 - Enrollment period
 - Estimated effective date
 - Medical and dental plan categories
 - Percentage employer is contributing towards your premium



Accept or decline your employer's coverage offer. The application automatically defaults to "Yes, I plan to accept coverage through my employer." You can return and change your response after viewing health plans.

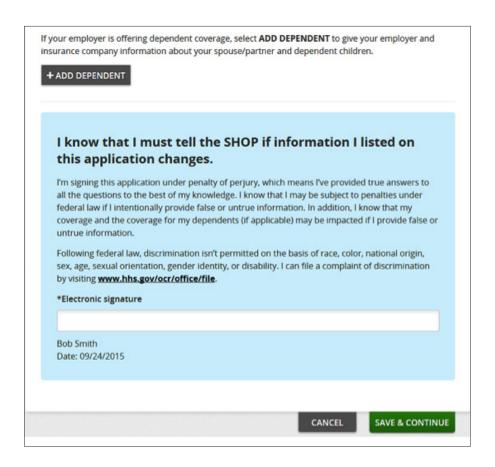
If you accept the coverage offer, enter employee details, like mailing address and other contact information. All fields marked with an asterisk are required.

Add dependents. If your employer is offering dependent coverage, select ADD **DEPENDENT(S).**

Note: Make sure your information is correct before you submit. You may not be able to make changes after you sign the application and your employer submits the enrollment application to the SHOP Marketplace.

Sign the enrollment application. Enter your name in the box to sign the application. After you enter your name, the date will be automatically entered. Select SAVE & CONTINUE.



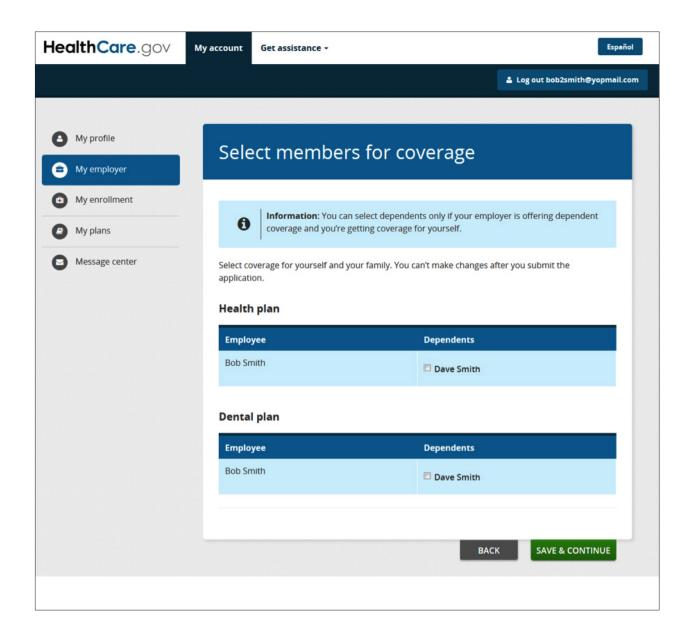


If you decline the coverage offer, select the reason from the drop down menu.

- **Verify your decision to decline coverage.** Read and agree with the statements.
- **Sign the enrollment application.** Enter your name in the box to sign the application, then select SUBMIT. If you decline coverage, you don't need to do anything else. If you select BACK TO MY EMPLOYERS or CANCEL, you'll return to the **My Employer** page.

Enrollment selection for dependents

If your employer is offering dependent coverage and you have elected to enroll, you can choose which dependents you want to enroll in health and/or dental coverage.



Review and select plan(s)

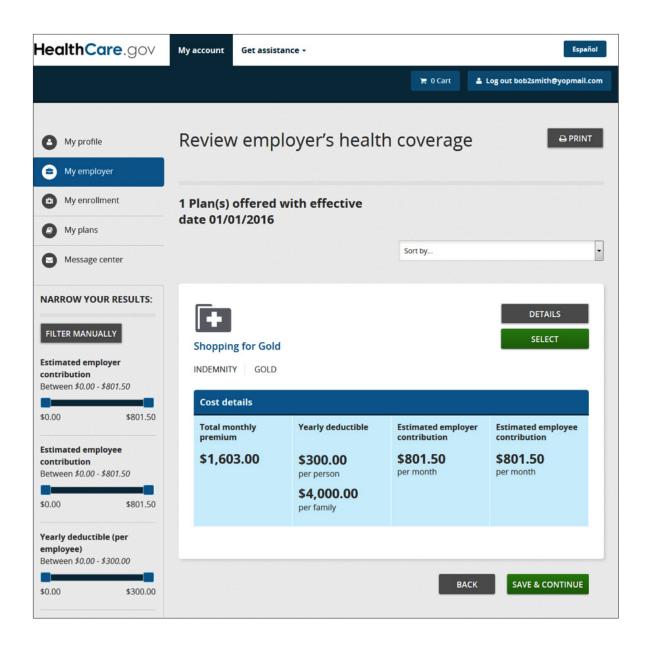
Health plans are put into 4 categories (Bronze, Silver, Gold, and Platinum) based on how you and the plan can expect to share the costs for health care. The health plan category your employer chooses determines what you'll pay for things like deductibles and copayments, and the total amount you'll spend out-of-pocket for the year if you need a lot of care. The categories don't reflect the quality or amount of care the plans provide.

There are 2 dental plan categories (Low and High) based on how you and the plan can expect to share the costs of covered services. The dental plan category your employer chooses affects the total amount you'll likely spend out-of-pocket for dental benefits during the year.

To learn more about health and dental plans, visit marketplace.cms.gov/outreach-andeducation/things-to-think-about-shop-2016.pdf.

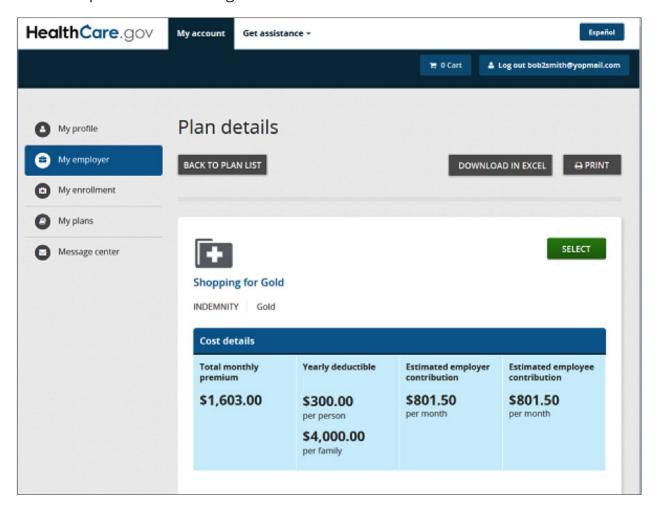
In this section of the employee enrollment application, you can review the plan(s) offered by your employer. You'll either see one health and/or dental plan offered by your employer, or your employer will offer you a choice of health and/or dental plans. If you're offered a choice of plans, this is called "Employee Choice." This means that your employer will select one plan category and you can choose any health or dental plan (if offered) from any insurance company in that category.

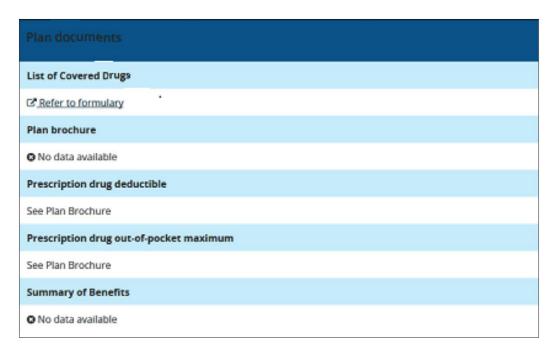
- Review employer's health coverage. The plan(s) you'll see are based on your employer's primary business address. Select View plan details to see plan details, like copayments, laboratory and outpatient services, medical devices, emergency care, and inpatient hospital services. If your employer is offering you a choice of plans, you'll see a list of plans to compare.
 - Compare plans. If you have multiple plans listed, you can select up to 3 plans to compare side-by-side. Select the **Compare** checkbox for each plan you want to compare. Then select **Compare plans**.
 - **Sort plans.** Select **Sort by** on the drop down menu to see your options. You can sort by:
 - Employer's monthly share high to low
 - Employer's monthly share low to high
 - Employee's monthly share high to low
 - Employee's monthly share low to high
 - Annual deductible high to low
 - Annual deductible low to high



- Filter plans. You can use the menu listing on the left side of the page to narrow your plan search based on certain criteria. You can move the bars on the left to increase or decrease the dollar amounts. You can filter by:
 - Employee estimated contribution
 - Yearly deductible (per person or per family)
 - Insurance company
 - Plan category
- Plan details. To view the benefits of the plan, including a list of covered drugs, select **DETAILS**.

• **Find covered drugs.** Under the details view, select **List of covered drugs** to view each plan's covered drug information.

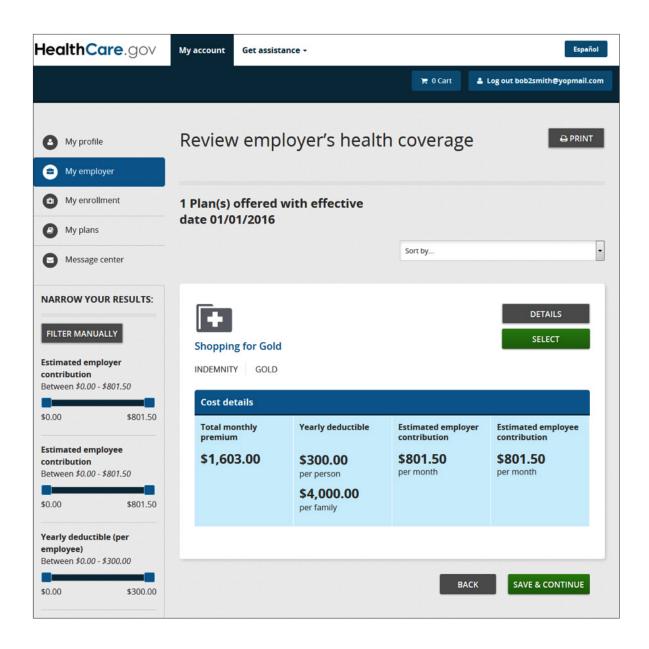


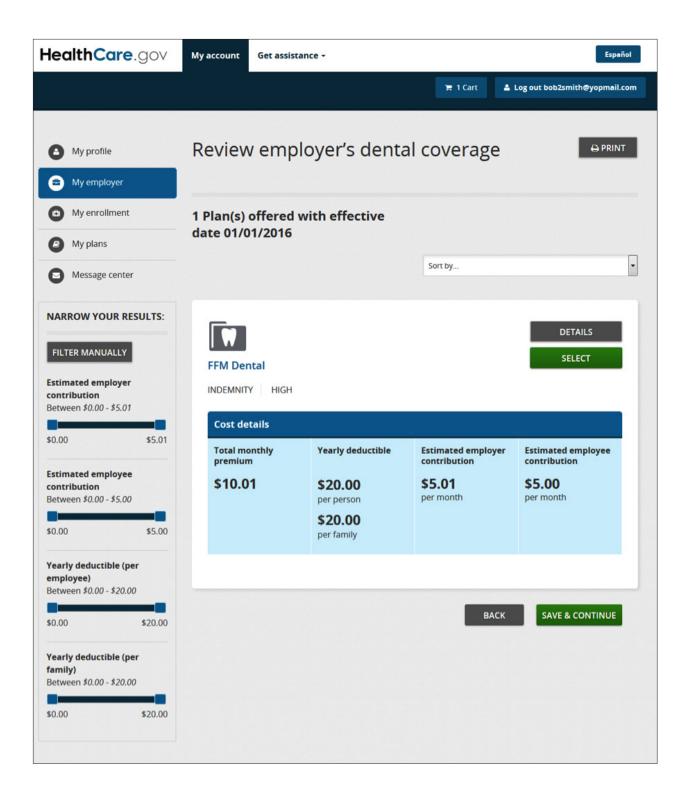


Select one health plan and one dental plan (if offered). To choose plan(s) for you and your dependents, select **SELECT** next to the health plan information. Then select **SAVE & CONTINUE.**

- If your employer is offering health and dental coverage, you can enroll in health coverage only, dental coverage only, or both health and dental coverage. You're not required to enroll in health coverage to enroll in a dental plan.
- If your employer offers dependent coverage, you and your dependents must enroll in the same health and/or dental plan. However, you can choose which dependent to enroll in your selected plan(s). You must enroll in health and/or dental coverage if you want to enroll your dependents.
- If your employer is offering health and dental plans, you can select **SAVE & CONTINUE** without selecting a health plan.
- If you select another health plan, you'll see a message letting you know that this selection will replace your current plan selection.

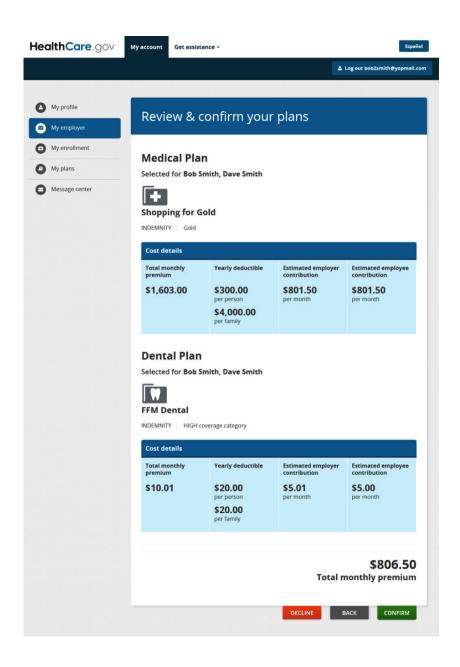
Note: You can choose which dependents you want to enroll in either your health or dental coverage. You don't have to enroll all your listed dependents in all your selected plans. Remember, whatever plan(s) you select for each dependent can't be changed after the enrollment is submitted, unless you experience a life change that qualifies you for a Special Enrollment Period.



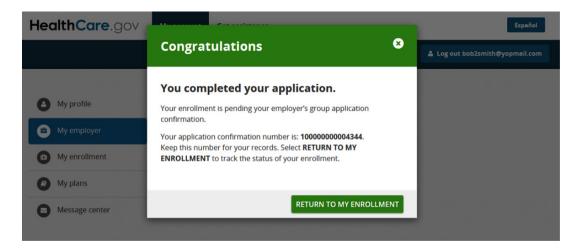


Complete enrollment

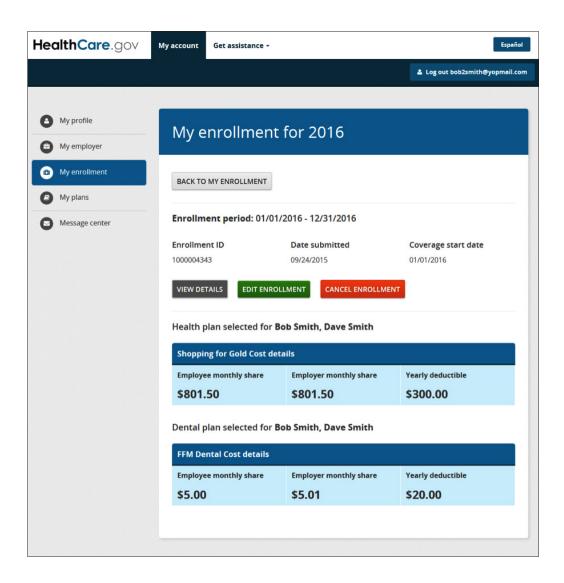
- Review plan selection(s) and cost. Read the summary of your health and dental plan (if offered). This includes the total monthly employee premium across all your plans.
- **Confirm plan choice(s).** Select **CONFIRM** to submit your application.



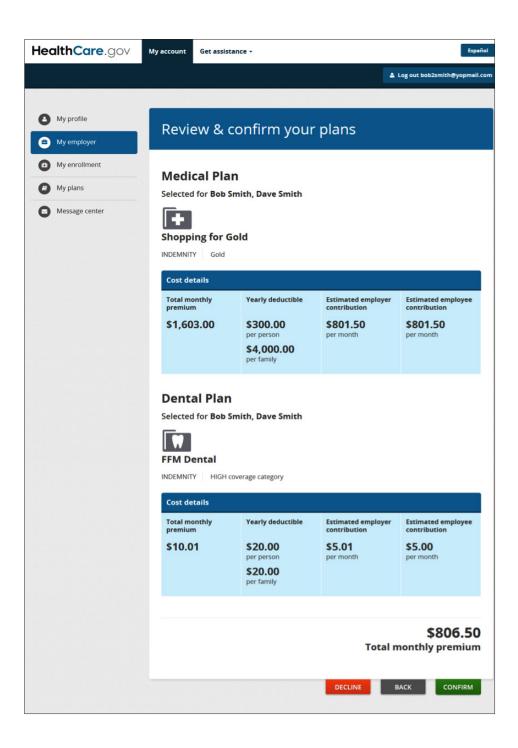
Get a confirmation. You'll get a confirmation letting you know that your application is complete. It includes a confirmation number that you should keep for your records.



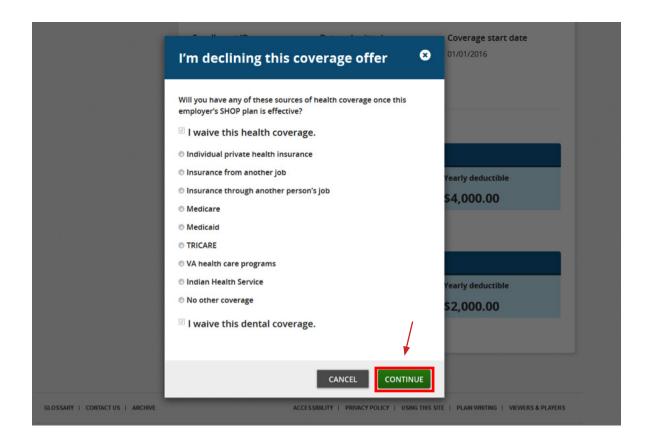
View enrollment. Select RETURN TO MY ENROLLMENT to view the details of your enrollment.



■ Don't want to buy coverage? Select DECLINE.



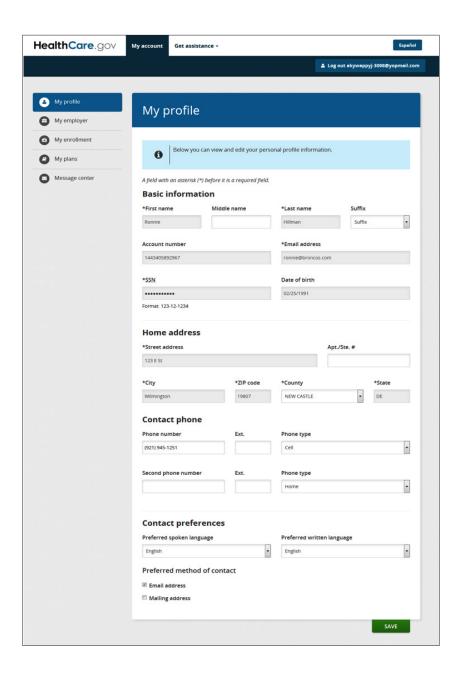
On the page that says I'm declining this coverage offer, select the health coverage you currently have or will have once your employer's coverage is effective. Then select **CONTINUE.**



Your HealthCare.gov account

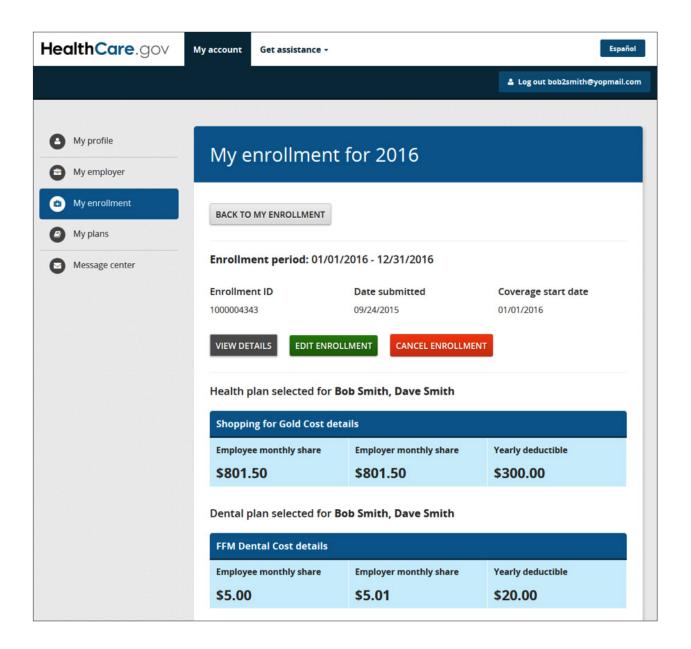
Account profile

Select the My profile tab to view and update your profile information. You can only make changes to certain fields. When you're finished, select SAVE.

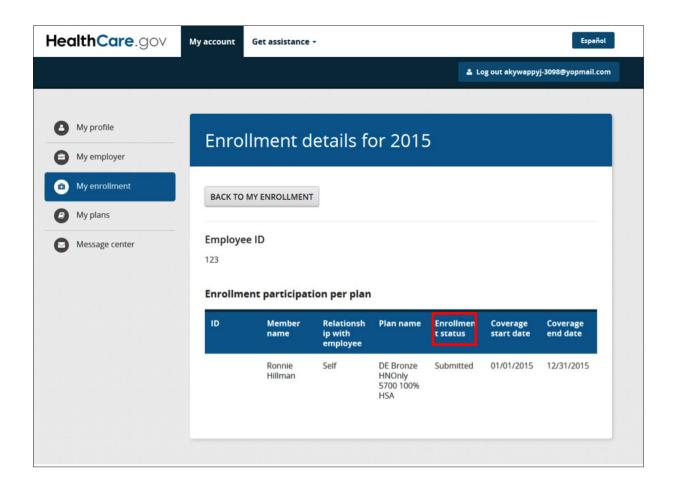


My enrollment

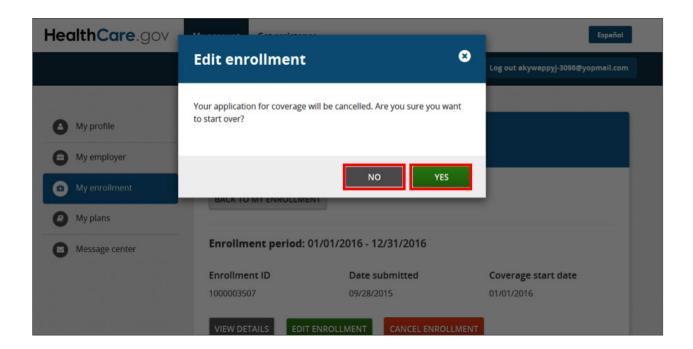
Select the My enrollment tab to view the details of your coverage, edit your plan selection(s), and cancel your enrollment.

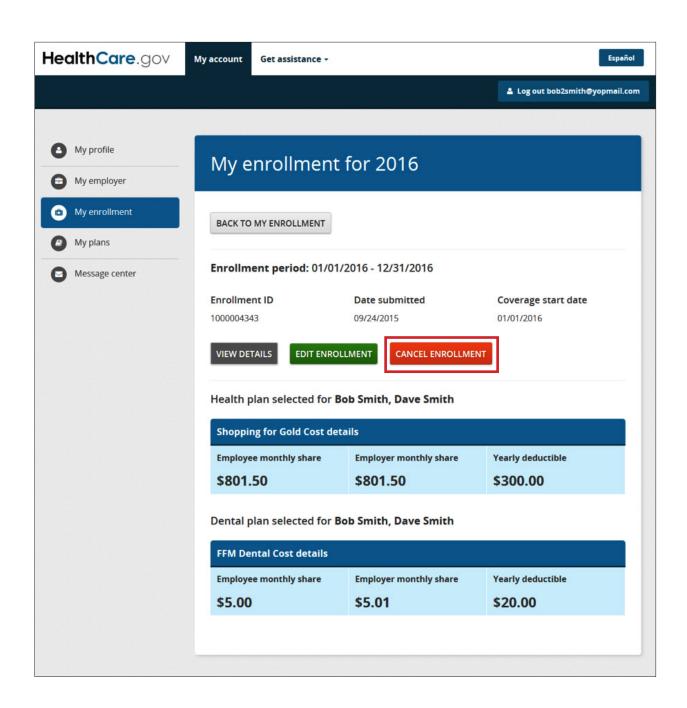


Select VIEW DETAILS on the My enrollment page to view your employer, SHOP Marketplace application number, and enrollment status. The enrollment status lets you know where you are in the enrollment process (like "Not started" or "Completed").



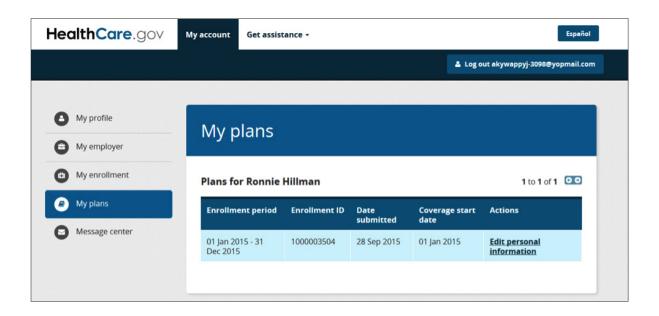
- Select **EDIT ENROLLMENT** on the **My enrollment** page to make changes to your coverage. When you see the **Edit enrollment** message:
 - Select YES to cancel your current application. You'll return to the My Employer page to start the application process and select a plan.
 - Select NO to return to the Enrollment Details.
- Select CANCEL ENROLLMENT on the My enrollment page to cancel your coverage selection. You'll only see this button if you're still within an Open Enrollment Period. When you cancel your coverage, you're declining your employer's coverage offer and must provide other coverage information.





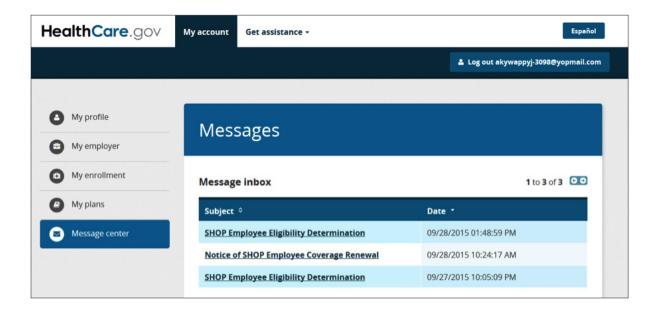
My plans

Select the **My plans** tab to view the health and dental plans (if offered) you enrolled in.



Message center

Select the **Message center** tab to view messages about your coverage from the SHOP Marketplace.



Special Enrollment Period

You and your dependents (if dependent coverage is offered) may have a right to sign up for employer coverage, or make changes to your coverage choices outside of the employer's initial Open Enrollment Period. Job-based plans must provide this Special Enrollment Period (SEP) of 30 days following certain life events that involve a change in dependent status or loss of other health coverage. If you don't make a change during the SEP, you'll have to wait until your employer renews coverage. If your employer doesn't offer dependent coverage, the SEP applies only to qualified employees. Learn more about the SEP and qualifying life events at marketplace.cms.gov/outreach-and-education/buying-shop-coverage-2016.pdf.

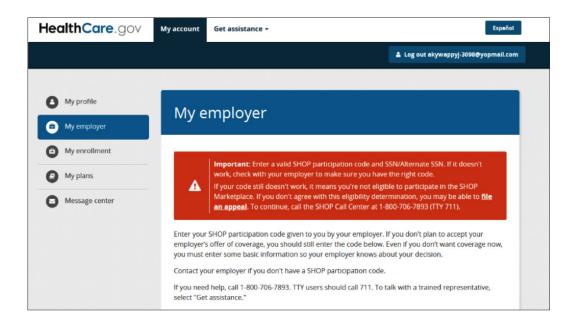
If you want to report a life event that may qualify you for an SEP, contact your employer as soon as possible. Your employer or the employer's agent/broker can report the event by logging into their HealthCare.gov account, or by calling the SHOP Call Center.

Account changes

You can make some changes to your account, like updating your email or mailing address and phone number, by logging into your HealthCare.gov account.

Submit an appeal

To submit an appeal, select **Submit appeal** in the **Actions** field to get the appeal request form. Print the appeal request form and mail it to the address on the form. You'll be notified by mail of the outcome of the appeal request within 90 days of the date you submit your appeal request. You have 90 days from the date in your SHOP Marketplace eligibility determination notice to request an appeal. Learn more about SHOP Marketplace appeals at marketplace.cms.gov/outreach-and-education/shop-marketplace-appeals-2016.pdf.

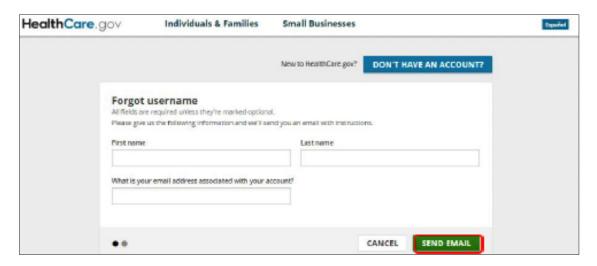


Username and password recovery

Forgot username

If you forget your username:

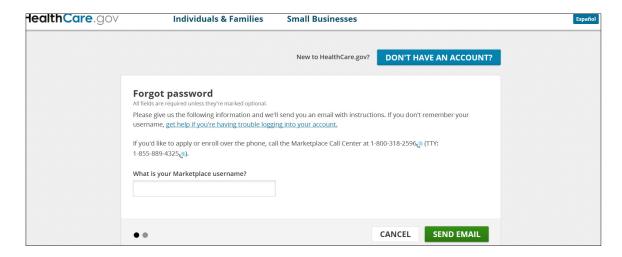
- Enter your email address, first name, and last name.
- Select **SEND EMAIL**. You'll get an email with your username.



Forgot password

If you forget your password:

- Enter your HealthCare.gov username (the email address you entered to create your account).
- Select **SEND EMAIL**. You'll get an email with directions and a link to a page to create a new password. Your new password must be at least eight (8) characters, but no more than 20 characters long, and have a mixture of uppercase and lowercase letters, and at least one number.



Unlock your account

To unlock your account, contact the SHOP Call Center at 1-800-706-7893 Monday through Friday, 9 a.m. – 7 p.m. ET. TTY users should call 711 to reach a call center representative.

Have questions or need help?

For more information on the SHOP Marketplace, visit **HealthCare.gov/small-businesses**. You can also contact the SHOP Call Center at 1-800-706-7893, Monday through Friday, 9 a.m. – 7 p.m. ET. TTY users should call 711 to reach a call center representative.